

ACKNOWLEDGEMENT AND CONSENT TO RELEASE INFORMATION

I, \_\_\_\_\_, do solemnly, sincerely, and truly affirm and declare that:

I am presently an applicant for employment with the Jefferson County Sheriff's Office (the "JCSO"), located in Golden, Colorado, or am a current employee with the JCSO.

I fully understand that the JCSO conducts a background investigation of all applicants who are being considered for a position with the JCSO as well as periodic background investigations on anyone who is currently employed by the JCSO. Investigations include, but are not limited to, past employment performance, school records, military experience, law enforcement experience, driving records, credit history, criminal history, and character. Records may include all investigations of my conduct, including internal affairs or professional standards investigations.

I hereby authorize any person or agency contacted by JCSO personnel to release any information to the JCSO pertaining to the background investigation including, but not limited to, records or information relating to my past employment performance, financial stability, credit history, schooling, military, law enforcement, driving records, and character for use by the JCSO in the consideration of my employment or application for employment.

I also understand that this application and all documents submitted by me or by any person, law enforcement agency, governmental agency former employer, private business, or any other individual or group of individuals become, upon submission to the JCSO, the property of the JCSO and will not be returned to me or disclosed to me unless otherwise required by the Fair Credit Reporting Act ("FCRA"). I hereby waive all rights that I may have under the laws of the State of Colorado to examine, review, or inspect any documents or information obtained during this background investigation except my rights under the FCRA.

I authorize the JCSO to release any documents or information collected during the application process to any person or entity lawfully empowered to obtain such information or documents. As set forth in C.R.S. § 30-10-526(3), I agree to release and hold harmless any law enforcement agency or governmental agency, including its elected officials, officers, agents, and employees, from any liability and claims which I may have against that person or entity arising out of the release of such information to the JCSO.

I further agree to release and hold harmless the JCSO, Jefferson County, and their elected officials, officers, agents, and employees from all liability or claims which I may have arising out of the disclosure of such information to the JCSO and for the disclosure or release of any documents or information by the JCSO or agents thereof collected during the application process to any person or entity lawfully empowered to obtain such information or documents.

This authorization shall be valid for a period of six months or for the duration of my relationship with JCSO, whichever period is longer. All releases of claims and liability set forth herein shall survive the expiration of this authorization.

All statements made by me in the completion of this application are, to the best of my knowledge and recollection, accurate and true and I understand that any false answer or any fraud whatsoever, constitutes a basis for automatic rejection of this application, or if I am hired and fraud and/or deceit is subsequently discovered, such fraud and/or deceit may become grounds for my immediate dismissal from the JCSO. I further agree to disclose to the JCSO all incidents that occur after the date of this agreement and which may impact my hiring. This includes but is not limited to all law enforcement contacts and financial obligations.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

**FOR USE IF THE SUBJECT IS A MINOR**

I, \_\_\_\_\_, the parent or legal guardian of the above-named minor, certify that I have read the above and give my voluntary consent to same.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Subscribed and sworn to before me in the County of Jefferson, State of Colorado, this \_\_\_\_\_ day of \_\_, 20\_\_.

\_\_\_\_\_  
(Notary's official signature)

## FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

The Jefferson County Sheriff's Office ("JCSO"), or its authorized agent, when considering your application for employment or throughout the course of your employment, may wish to obtain and use a "consumer report" from a "consumer reporting agency." These terms are defined in the Fair Credit Reporting Act ("FCRA") and are reproduced below.

A "consumer" is an individual.

A "consumer reporting agency" is any person which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly engages in whole or in part in the practice of assembling or evaluating consumer credit information or other information on consumers for the purpose of furnishing consumer reports to third parties, and which uses any means or facility of interstate commerce for the purpose of preparing or furnishing consumer reports.

A "consumer report" is any written, oral, or other communication of any information by a consumer reporting agency bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes.

JCSO may contract with third party consumer reporting agencies to provide records. Third party reporting agencies furnish information as available from state and national agencies. However, third party agencies will not issue opinions on the provided information, nor participate in any action or decision based on the reported information.

In the event JCSO obtains a consumer report and, based on that information, makes an adverse decision concerning your employment, you have the right to oral, written, or electronic notice of that adverse action. You also have the right to obtain a free copy of the consumer report and dispute the accuracy or completeness of any information in a consumer report furnished by the agency. As a consumer, the FCRA provides you with rights in regard to consumer reports and consumer reporting agencies. You may also contact the Federal Trade Commission about your rights under the FCRA as a consumer.

**By signing this release:**

I give permission to JCSO to investigate my driving, credit, and/or criminal history for purposes allowable under the FCRA.

I understand that my eligibility is contingent upon JCSO gaining access to these records.

I confirm that I have read and understand this "Fair Credit Reporting Act Disclosure" Statement provided to me by JCSO.

I authorize JCSO to periodically receive these records, and such authorization will remain in effect for a period of one year or the duration of my relationship with JCSO, whichever period is longer.

I acknowledge that I have received and read this Fair Credit Reporting Act Disclosure Statement.

Printed Name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date \_\_\_\_\_