

MINUTES
OF THE
BOARD OF HEALTH

JEFFERSON COUNTY, COLORADO

**** This meeting was held via Zoom ****

On June 15, 2021 at 4:00 p.m., Vice President Lane Drager called the meeting to order. Lindsey Gonzales took roll call. The following additional Board members were present: Dr. Harriet Hall and Dr. Kimberley Krapek. Kelsey Hall, counsel for Jefferson County Board of Health, was also present.

For the record Cheri Jahn and Greg Deranleau were absent. A quorum was established.

Staff Members Presenting:

Dr. Dawn Comstock, Executive Director
Joe Badalpour, Administrative Services
James Rada, Environmental Health Services Director
Dr. Susan Zane, Preventive Medicine Resident

Acceptance of Consent Agenda:

Dr. Hall made a motion to accept the consent agenda as presented. Dr. Krapek seconded the motion.
Motion Passed

Employee of the Month

Dr. Krapek presented Salma Jakane, from Administrative Services with the June Employee of the Month award.

New Employee Introduction:

Elise Lubell introduced Nicolle Galeano with Health Promotion and Lifestyle Management.

Christine Billings introduced Katie Wagner with Administrative Services.

Jim Rada discussed with the Board he will have new staff next month or in August to introduce, as LaKia Thomas has accepted a new position at Colorado Department of Health and Environment, Sage Sellers is moving out of state and Dave Volkel is retiring after 26 years with Jefferson County Public Health.

Dr. Margaret Huffman did not have any new staff to introduce. She plans on introducing new staff soon.

Executive Director Comments:

Dr. Comstock updated the Board regarding meetings between the external consultant, Linda Degutis has had with the change management and the senior leadership teams at Jefferson County Public Health (JCPH) to discuss JCPH's Evolution Project.

Dr. Comstock has also finalized the advisory groups member list and will be sending out emails to each potential member within the next few days to secure their commitment to the different advisory

groups. Colorado Department of Public Health and Environment has provided JCPH with a stipend to give to members of the advisory groups for their participation in each group.

Dr. Comstock additionally shared SB21-243 passed the final step in the legislative process. This bill will increase state funding distribution to local public health agency's (LPHAs) by \$10 million annually utilizing federal ARPA funds for 2021/22 fiscal year and State General Funds for following at least the following two fiscal years. JCPH should receive slightly more than twice the current amount contracted by the state. This influx of financial resources will be put to very good use as JCPH continues to address infrastructure needs to ensure JCPH is meeting the needs of our Jeffco communities today, forecasting the needs of tomorrow, and preparing for the next public health emergency.

Dr. Comstock presented data points related to the all staff survey results concerning work preferences. There was overwhelming support to continue with remote and/or hybrid work schedules. Dr. Comstock will continue to work on a return to work policy based off data results for implementation late July early August.

Deputy Director and Division Director Comments:

Jody Erwin, Deputy Director thanked Salma Jakane for her outstanding work ethic and congratulated her for being the Employee of the Month for June. Jody Erwin is also working on getting JCPH's Health Equity Coordinator position posted.

Joe Badalpour, Interim Administrative Director discussed JCPH's relationship with the County Attorney's Office has changed and with these changes comes potential changes in the billing structure for these services. Previously, doing business with the County Attorney's Office would result in charges being pooled with charges throughout the county and distributed through the county's cost allocation plan. This is no longer the recommended approach, as the County Attorney has become the legal counsel for JCPH. Under the cost allocation plan, charges incurred in one year are distributed two years later. There are limited concerns with this approach when the expected costs are low. However, it is now more appropriate to have the County Attorney's Office bill JCPH directly as charges are incurred. After discussion Dr. Hall asked for a scheduled meeting between Joe and her before July's Board of Health meeting.

Mr. Badalpour discussed ARPA funding efforts. Currently ten applications have been submitted to the county for review which could potentially add additional funding for staff and infrastructure.

Dr. Huffman updated the Board with information surrounding the Colorado Partnership for Thriving Families. The Partnership is part of a national Thriving Families Cohort through Casey Families Programs and other federal partners who are providing resources to this work locally. Currently, the Partnership is working on three main priorities both at the state and local community levels: Systems Alignment, Community Norms and Early Touch Points (ensuring a coordinated and comprehensive system of care and support for families pre-natal to one year). JCPH is interested in this model in our community as it addresses two main goals that our community developed as part of our local Child Maltreatment Prevention Plan: GOAL 1: Build knowledge of and capacity for Universal Home Visiting for families prenatal – age 5 to families requesting support and education through home visiting
GOAL 2: Assure equitable access to concrete supports that improve upstream determinants which may positively impact the overall health and well-being of individuals in the area.

Jim Rada discussed with the Board the employer-based trip reduction program (ETRP). The Air Quality Control Commission (AQCC) will hold a hearing August 18-20 to consider ETRP. In general, it will require

employers with 100 or more employees at a single worksite to work toward reducing single occupancy vehicle (gas-powered) commuting by providing alternatives, such as carpooling, EV chargers, telecommuting etc. It's focused only on the front range ozone nonattainment area and will help reduce greenhouse gas emissions and ozone precursors. Mr. Rada will keep the Board updated as discussion move forward with this program. Mr. Rada also reviewed CDPHE June ozone data for Jefferson County with the Board.

Elise Lubell shared with the Board updates from Jeffco Food System, in partnership with Denver Department of Public Health and Tri-County Health Department, received an additional \$600,000 from a private funder for distribution to local organizations across the Denver Metro working to address food access challenges for vulnerable populations. The Jeffco Food Policy Council, in partnership with Hunger Free Colorado, is hosting a listening session on Wednesday, June 16th 9:30 to 11am on running a ballot initiative on Universal School Meals in Colorado. The Jeffco Food System's team has also submitted an RTD proposal to pilot a mobile farm stand at the Sheridan Station in Lakewood and is working with the City of Lakewood to have a pilot up and running this summer. Jeffco Food Policy Council is in the process of finishing up an initial strategic planning process, as well as a series of three racial equity trainings, and will be moving forward to align racial equity across their shifting structures, decision making, and community engagement. The team is also working with the vaccination team to connect with Jeffco farmers and farmers markets to have co-located pop-up vaccination sites this summer, with a focus on sites that utilize SNAP and Double Up Food Bucks. Ms. Lubell also shared Healthy Beverage Partnership has continued efforts to pass Healthy Kids' Meal Ordinances across the Denver Metro Area. Specifically, in Jefferson County, efforts have been centered around the City of Golden where it will be introduced as new business at the June 15th City Council Meeting. Additional efforts around the policy include community coalition building, restaurant outreach, coordination with Environmental Health, and a youth lead educational campaign around the racist tactics of the sugary beverage industry.

Old Business:

Mr. Rada discussed with the Board proposed actions and timeline for Board of Health resolution and policy revisions regarding permitting onsite wastewater treatment systems in Indian Hills/Parmalee Gulch, Colorado. Environmental Health is committed to working with key stakeholders to gain feedback regarding policy and resolution revisions. Mr. Rada also discussed working with the key stakeholders regarding data, inactive and active wells and water quantity issues in the foothills and mountain areas within Jefferson County, Colorado. Mr. Rada will submit draft documents within the next few months for the Board's review and approval.

New Business:

Dr. Susan Zane, Jefferson County's Preventive Medicine Resident presented on disparities within Jefferson County among COVID vaccine distribution and highlights of her residency at Jefferson County Public Health during the last several months.

Joe Badalpour alerted the Board he would be presenting at the July Board of Health meeting the upcoming 2022 budget for JCPH. During this presentation the Board will need to approve the preliminary budget request for JCPH in order to submit the final draft to the Jefferson County Budget Office for review.

Joe Badalpour discussed JCPH's compensation strategy with the Board. The compensation strategy sets the groundwork on how JCPH set staff salaries and how JCPH moves forward with hiring competitively.

Implementation of this strategy will begin with all new hires and current staff will be reviewed to address any compensation disparities.

Financial Report:

Mr. Badalpour presented the May financial reports to the Board of Health. After discussion and review, Dr. Hall made a motion to approve presented financial reports. Dr. Krapek seconded the motion.
Motion Passed

Board of Heath Comments:

Dr. Hall thanked Mr. Drager for chairing today's Board of Health meeting and is looking forward to meeting with Joe Badalpour to discuss JCPH's budget process.

Dr. Krapek thanked Mr. Drager as well for chairing today's Board of Health meeting. Dr. Krapek expressed her appreciation to staff for working through the change process of implementation of a new executive director to supporting the county during the COVID pandemic.

Adjournment:

There being no further business to come before the Board of Health, the meeting was adjourned at 5:55 p.m.