

Our hearts are filled with overwhelming grief and outrage over the brutal death of George Floyd at the hands of four Minneapolis police officers who took an oath to protect and serve. These senseless, violent acts of racial injustice have widespread repercussions. We stand with others in our community in taking action to end racial discrimination. In Jefferson County and elsewhere, peaceful protests amplify the voices of black Americans and other people of color who are victims of injustice. We reject police brutality and racism of all kinds.

County Commissioners are prioritizing community conversations to find sustainable solutions and we are reviewing county policies to close gaps in healthcare, housing, hiring, and other areas that deny people of color equal opportunity.

To provide a space to listen and learn, County Manager Don Davis has launched a series of internal roundtables to provide support and resources for our employees on how to engage in meaningful and respectful dialogue. We are participating in those conversations.

We also recognize the good women and men in law enforcement who put their lives on the line daily to protect our communities. Sheriff Shrader, whose anti-bias policing standard has been adapted as a national model, is exploring ways to further improve recruitment, training, and oversight of law enforcement. We support the Sheriff's ongoing commitment to engage in thoughtful communication and discussions about these important issues.

We invite you to join us in our efforts to ensure Jefferson County is an inclusive, vibrant community where everyone feels welcome, safe, and valued.

BOARD OF COUNTY COMMISSIONERS



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