

JEFFERSON COUNTY PAY PLAN



Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Account Clerk	BFAC01	Budget & Financial Services	Non Exempt	BF205H	15.79	17.77	19.74	21.72	23.69
Account Clerk Sr	BFACS1	Budget & Financial Services	Non Exempt	BF207H	17.75	19.77	22.19	24.40	26.62
Accountant	BFACC2	Budget & Financial Services	Exempt	BF614	47,712.11	54,272.52	60,832.94	67,393.35	73,953.77
Accountant Senior	BFACC4	Budget & Financial Services	Exempt	BF616	54,625.60	62,136.62	69,647.64	77,158.66	84,669.68
Accounting Technician	BFAT01	Budget & Financial Services	Non Exempt	BF209H	19.94	22.43	24.93	27.42	29.91
Accreditation Supervisor	ASACS4	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Accreditation Technician	ASAT01	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Action Policy Analyst	DAAP01	District Attorney Office	Non Exempt	DAAP1H	23.52	26.62	29.71	32.81	35.90
Addressing Specialist	ECAS01	Engineering & Construction	Non Exempt	EC209H	19.56	22.01	24.45	26.90	29.34
Admin Analyst Supvr (IT)	BFADAS	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Admin Services Coord (LIB)	LPASC2	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Admin Tech Resource Navigator	HHATN1	Health & Human Services	Non Exempt	HH206H	15.90	17.89	19.88	21.86	23.85
Administrative Analyst	BFADA1	Budget & Financial Services	Exempt	BF615	51,051.97	58,071.61	65,091.25	72,110.89	79,130.54
Administrative Assistant	ASAS01	Administrative, Business	Non Exempt	AS206H	15.87	17.85	19.84	21.82	23.80
Administrative Asst Lead	ASAL03	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Administrative Coord Sr	ASACS2	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Administrative Coord Supvr	ASACS3	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Administrative Coordinator	ASAC01	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Administrative Supervisor	ASADM4	Administrative, Business	Exempt	AS614	45,219.74	51,437.45	57,655.16	63,872.87	70,090.59
Administrative Technician	ASAT01	Administrative, Business	Non Exempt	AS206H	15.87	17.85	19.84	21.82	23.80
Advance Practice Nurse	HHAPN1	Health & Human Services	Exempt	HH620	69,919.19	79,533.08	89,146.97	98,760.86	108,374.75
Airfield Technician	MTAT01	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
Airfield Technician Lead	MTAT02	Maintenance & Trades	Non Exempt	MT210H	20.93	23.55	26.17	28.78	31.40
Airport Development Coord	ASADC1	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Airport Director	EMAD06	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Airport Fleet & Maint Supvr	MTAFS4	Maintenance & Trades	Exempt	MT618	62,510.15	71,105.29	79,700.44	88,295.59	96,890.74
Airport Maintenance Supvr	MTAMS4	Maintenance & Trades	Exempt	MT616	54,093.25	61,531.07	68,968.89	76,406.71	83,844.53
Airport Maintenance Worker	MTAMW1	Maintenance & Trades	Non Exempt	MT205H	15.64	17.60	19.55	21.51	23.46
Airport Maintenance Worker Sr	MTAMWS	Maintenance & Trades	Non Exempt	MT207H	17.57	19.77	21.97	24.16	26.36
Airport Operations Asst Dir	EMAOD5	Executive Management	Exempt	EM622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Airport Operations Manager	ASAO05	Administrative, Business	Exempt	AS621	73,916.48	85,003.94	96,091.41	107,178.88	118,266.35
Airport Operations Spec Sr	MTAOP2	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Airport Operations Specialist	MTAOS1	Maintenance & Trades	Non Exempt	MT209H	19.75	22.22	24.69	27.15	29.62
Airport Operations Supervisor	MTAOS3	Maintenance & Trades	Exempt	MT617	57,879.77	65,838.23	73,796.70	81,755.17	89,713.64
Airport Personnel NBE	17168	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Animal Control Mgr	EPACM4	Enforcement & Protective	Exempt	EP618	60,585.87	68,916.42	77,246.98	85,577.53	93,908.09
Animal Control Officer	EPACO1	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Animal Control Supervisor	EPAC03	Enforcement & Protective	Non Exempt	EP215H	27.15	30.54	33.94	37.33	40.72
Appl & Business Process Mgr	ITASB3	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Appl Prog Analyst Admin (HS)	ITAPS2	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
Applications Prgrmr Analyst	ITAPA1	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Applications Prgrmr Analyst Sr	ITAPS1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
Appraisal Manager	BFAMP4	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Archivist	ASARC1	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Assessment Specialist	HHAS01	Health & Human Services	Non Exempt	HH207H	16.85	18.96	21.07	23.17	25.28
Assessor Admin Supvr	BFAAS3	Budget & Financial Services	Exempt	BF615	51,051.97	58,071.61	65,091.25	72,110.89	79,130.54
Assessor Info Spec	BFAIS1	Budget & Financial Services	Non Exempt	BF205H	15.79	17.77	19.74	21.72	23.69
Assessor Info Spec Lead	BFAIS3	Budget & Financial Services	Non Exempt	BF206H	16.74	18.83	20.93	23.02	25.11
Assistant Deputy County Attorney	LGADCA1	Legal	Exempt	LGLD	119,797.20	136,602.50	153,407.81	170,213.11	187,018.42
Assoc Dir CYF	HHAD05	Health & Human Services	Exempt	HH621	74,060.56	85,169.64	96,278.72	107,387.80	118,496.89
Associate Caseworker	HHACW1	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Associate Child Support Spec	HHACSS	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
Associate Civil Engineer	ECACE1	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Associate Planner	ECAP01	Engineering & Construction	Non Exempt	EC211H	21.98	24.73	27.48	30.22	32.97
Asst County Attorney Assoc	LGACT1	Legal	Exempt	LGAS	94,685.25	108,888.04	123,090.83	137,293.62	151,496.41
Asst County Attorney Lead	LGACA3	Legal	Exempt	LGLD	119,797.20	136,602.50	153,407.81	170,213.11	187,018.42
Asst County Attorney Sr	LGACA2	Legal	Exempt	LGSR	108,949.99	125,292.48	141,634.98	157,977.48	174,319.98
Asst County Attorney Staff	LGCAA1	Legal	Exempt	LGST	78,069.81	88,804.53	99,539.26	110,273.98	121,008.71
Asst Dep Appraisal Valuation	BFDAV4	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Asst Dir General Services	ECADGS	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Asst Dir Planning & Zoning	ECADPZ	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Asst Dir Trades Serv	ECADTS	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Asst Dir Victim/Witness	DAADV3	District Attorney Office	Exempt	DA624	65,000.00	73,750.00	82,500.00	91,250.00	100,000.00
Auto Title Tech Support	ASATS1	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74

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Auto Title Technician	ASATT1	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
Auto Title Technician Senior	ASATS2	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
BF Peer Counselor NBE	17141	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Bldg Maintenance Mgr (SO)	ASBMM4	Administrative, Business	Exempt	AS620	69,783.16	79,378.34	88,973.53	98,568.71	108,163.90
Bldg Permit Supvr	MTBPS4	Maintenance & Trades	Non Exempt	MT216H	29.69	33.40	37.12	40.83	44.54
Boettcher Mansion Supervisor	NRBMS4	Natural Resources	Exempt	NR617	59,877.48	68,110.63	76,343.79	84,576.94	92,810.10
Budget & Fin Asst Dir (LIB)	BFLBF4	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Budget & Finance Dir (SO)	EMBF5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Budget & Finance Manager (HS)	BFBS04	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Budget & Finance Mgr (LIB)	BFMBFL	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Budget & Finance Supvr (OS)	BFBS4	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Budget & Purchasing Admin	BFBPA2	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Budget Analyst	BFBA01	Budget & Financial Services	Exempt	BF617	58,449.39	66,486.18	74,522.97	82,559.76	90,596.56
Budget Analyst Sr	BFBAS1	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Budget Analyst Supervisor (HS)	BFBAS4	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Budget Manager	BFBMG4	Budget & Financial Services	Exempt	BF621	77,990.52	89,689.10	101,387.68	113,086.26	124,784.84
Budget Policy Analyst	BFBPA1	Budget & Financial Services	Exempt	BF617	58,449.39	66,486.18	74,522.97	82,559.76	90,596.56
Building Inspector	MTBI01	Maintenance & Trades	Non Exempt	MT214H	26.42	29.73	33.03	36.34	39.64
Building Inspector Sr	MTBIS2	Maintenance & Trades	Non Exempt	MT215H	28.01	31.51	35.01	38.51	42.01
Building Main Electronics Tech	MTBME1	Maintenance & Trades	Non Exempt	MT214H	26.42	29.73	33.03	36.34	39.64
Building Maint Technician-HVAC	MTBMT1	Maintenance & Trades	Non Exempt	MT213H	24.93	28.05	31.16	34.28	37.39
Building Maintenance NBE	17144	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Building Safety Director	EMDB06	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Building Skilled Trade NBE	17156	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Buildings & Hist Sites Spec	NRPCS1	Natural Resources	Non Exempt	NR212H	24.33	27.37	30.41	33.45	36.49
Buildings & Hist Sites Supvr	ECBHS4	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Buildings & Hist Sites Team Ld	NRPCT3	Natural Resources	Non Exempt	NR214H	27.34	30.76	34.17	37.59	41.00
Business & Finance Dir (HS)	EMDBF5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Business Administrator (SO)	ASBAD4	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Business Office Manager (SO)	ASBOM4	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Business Strategy & Finance Director	EMBSFD5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Business Support Supvr	BFBS4	Budget & Financial Services	Exempt	BF616	54,625.60	62,136.62	69,647.64	77,158.66	84,669.68
Business Technician	ASBT01	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Campus Services Supvr	MTCSS4	Maintenance & Trades	Exempt	MT618	62,510.15	71,105.29	79,700.44	88,295.59	96,890.74
Career Coordinator	HHCC02	Health & Human Services	Non Exempt	HH211H	21.28	23.94	26.60	29.25	31.91
Career Specialist	HHCS01	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Carpenter	MTCAR1	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Carpenter (SO)	MTCO1	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Case Management Associate	HHCMA1	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
CASE Partnership Proj Coord	DACPP3	District Attorney Office	Exempt	DA630	73,000.00	83,500.00	94,000.00	104,500.00	115,000.00
Case Services Specialist	HHCAS1	Health & Human Services	Non Exempt	HH207H	16.85	18.96	21.07	23.17	25.28
Caseworker	HHCW01	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Caseworker Lead	HHCWL3	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Caseworker NBE	17142	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Caseworker PT	HHCAW1	Health & Human Services	Non Exempt	HH115H	23.31	26.52	29.72	32.93	36.13
Catlg & Collections Assoc	LPCCA1	Library Services	Non Exempt	LP209H	18.74	21.09	23.43	25.78	28.12
CCIC & NCIC Specialist	DAIC01	District Attorney Office	Non Exempt	DA203	18.86	21.22	23.58	25.93	28.29
Chief Building Inspector	MTCB14	Maintenance & Trades	Exempt	MT620	72,911.84	82,937.22	92,962.60	102,987.98	113,013.36
Chief Criminal Investigator	DACC15	District Attorney Office Sworn	Exempt	DA640	112,000.00	116,375.00	120,750.00	125,125.00	129,500.00
Chief Deputy Assessor	EMCDA5	Executive Management	Exempt	EMBF622	83,821.28	96,394.47	108,967.66	121,540.85	134,114.05
Chief Deputy Clerk & Recorder	EMCCR5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Chief Deputy Coroner	EMCDC4	Executive Management	Exempt	EM622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Chief Deputy Treasurer	EMCDT5	Budget & Financial Services	Exempt	BF622	84,229.77	96,864.23	109,498.70	122,133.16	134,767.63
Chief Info Security Officer	ITCIS1	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
Chief Information Officer	EMCIO6	Executive Management	Exempt	IT18	116,811.17	134,332.84	151,854.52	169,376.19	186,897.87
Chief Innovation Officer	DHDIT6	Department Heads	Exempt	IT18	116,811.17	134,332.84	151,854.52	169,376.19	186,897.87
Chief Technology Officer	ITCTO5	Information Technology	Exempt	IT17	113,810.52	130,882.09	147,953.67	165,025.24	182,096.82
Child & Family Services Mgr	HHCFM4	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Child Support Analyst Lead	HHCSAL	Health & Human Services	Non Exempt	HH212H	22.55	25.37	28.19	31.01	33.83
Child Support Financial Spec	HHCSF1	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
Child Support Specialist	HHCSS1	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Citizen Science Coordinator	NRCS2	Natural Resources	Non Exempt	NR214H	27.34	30.76	34.17	37.59	41.00
Civil CAD Design Technician	ECCADT1	Engineering & Construction	Non Exempt	EC212H	23.30	26.21	29.12	32.03	34.94
Civil Engineer	ECCE01	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Civil Engineer Supervisor	ECCE33	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Civil Engineering Manager	ECCE34	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Civil Planning Engineer	ECCPE1	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Civil Planning Engineer Assoc	ECPEA1	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Civil Planning Engineer Sr	ECCPE3	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99

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Clerk & Recorder Investigator	ASCR11	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Clerk Boards & Commissions	ASCBC1	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Clerk to the Public Trustee	BFCPT1	Budget & Financial Services	Non Exempt	BF209H	19.94	22.43	24.93	27.42	29.91
Client Services Coordinator	DAFJ03	District Attorney Office	Exempt	DA615	51,269.92	57,678.92	64,087.92	70,496.92	76,905.92
Client Services Specialist (Justice Clinic Assistant)	EPJSCSS1	Enforcement & Protective	Non Exempt	EP208H	18.05	20.30	22.56	24.82	27.08
Clinical Caseworker	HHCCW1	Health & Human Services	Non Exempt	HH207H	16.85	18.96	21.07	23.17	25.28
Collaborative Mgmt Prg Mgr	HHCMP3	Health & Human Services	Exempt	HH618	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Comm Asst Division Assoc Dir	HHADD5	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Comm Health Svcs Assoc Dir	HHCHD5	Health & Human Services	Exempt	HH621	74,060.56	85,169.64	96,278.72	107,387.80	118,496.89
Commander	SOCMD5	Sheriff's Office Sworn	Exempt	SO6	130,000.00	134,000.00	138,000.00	142,000.00	146,000.00
Commercial Appraiser	BFCOA1	Budget & Financial Services	Non Exempt	BF215H	28.28	31.82	35.36	38.89	42.43
Commissioners Exec Assist	ASCE53	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Commissioners Exec Asst Sr	ASCE54	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Communications & Engagement	EMCED5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Communications & Web Manager	ASCWM1	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Communications Admin (OS)	ASCTA3	Administrative, Business	Non Exempt	AS214H	25.29	28.45	31.62	34.78	37.94
Communications Assistant	ASPCA1	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
Community & Wkfc Dev Asst Dir	HHADC4	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Community & Workforce Dev Dir	EMDCW5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Community Assistance Director	EMDCA6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Community Connections Manager	NRCCM4	Natural Resources	Exempt	NR621	79,896.07	91,880.48	103,864.89	115,849.30	127,833.71
Community Corrections Coord	EPCCC2	Enforcement & Protective	Non Exempt	EP214H	25.61	28.81	32.02	35.22	38.42
Community Development Mgr	HHCDV3	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Community Development Spec	HHCDS1	Health & Human Services	Non Exempt	HH212H	22.55	25.37	28.19	31.01	33.83
Community Engagement Asst Dir	ASCEA4	Administrative, Business	Exempt	AS620	69,783.16	79,378.34	88,973.53	98,568.71	108,163.90
Community Health Services Dir	EMDCH6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Community Relations Mgr (SO)	ASCRM2	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Community Safety Officer - CAC	DACS02	District Attorney Office	Exempt	DA616	52,000.00	57,750.00	63,500.00	69,250.00	75,000.00
Community Services Crew Lead	EPCSC2	Enforcement & Protective	Non Exempt	EP209H	19.14	21.53	23.93	26.32	28.71
Community Services Project Mgr	HHCSPM	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Compliance & Reporting Mgr	ITCRM4	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
Compliance Manager	EPSCM1	Enforcement & Protective	Exempt	EP620	70,667.36	80,384.12	90,100.88	99,817.64	109,534.40
Concrete Finisher	MTCF1	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Constr Proj Manager (LIB)	ECCPM2	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Construction Manager	ECCM02	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Construction Project Manager	ECCPM4	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Construction Services Asst Dir	ECADCS	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Consumer Fraud Specialist	DACF02	District Attorney Office	Exempt	DA625	65,000.00	76,250.00	87,500.00	98,750.00	110,000.00
Contract Coordinator	BFCC01	Budget & Financial Services	Exempt	BF617	58,449.39	66,486.18	74,522.97	82,559.76	90,596.56
Coroner Investigator	EPCI01	Enforcement & Protective	Non Exempt	EP214H	25.61	28.81	32.02	35.22	38.42
Coroner Investigator NBE	17160	Enforcement & Protective	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Coroner Investigator Sr	EPCIS1	Enforcement & Protective	Non Exempt	EP215H	27.15	30.54	33.94	37.33	40.72
Coroner Investigator Supvr	EPCIS3	Enforcement & Protective	Non Exempt	EP217H	30.50	34.31	38.13	41.94	45.75
County Driver NBE	17167	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Inspector NBE	17146	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Mgr Exec Assistant	ASCAS3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
County Paraprofessional NBE	17161	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Professional NBE	17151	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Supply Area Technician	MTCSAT	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
County Support Services NBE	17143	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Support Spec D&T NBE	17176	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
County Technician NBE	17154	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Court Services Case Manager	EPCSM1	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Court Services Case Mgmt Supvr	EPCSM4	Enforcement & Protective	Exempt	EP615	48,998.19	55,735.44	62,472.69	69,209.94	75,947.19
Court Services Lead	EPCSL2	Enforcement & Protective	Non Exempt	EP213H	24.16	27.18	30.20	33.22	36.24
Court Services Manager	EPCSM5	Enforcement & Protective	Exempt	EP620	70,667.36	80,384.12	90,100.88	99,817.64	109,534.40
COVID-19 Grants Director	CVGDR	Budget & Financial Services	Exempt	EM624	98,639.61	110,969.56	123,299.51	135,629.46	147,959.41
Creative Tech Coord (LIB)	ITCTC1	Information Technology	Exempt	IT9	59,326.07	67,483.40	75,640.74	83,798.08	91,955.42
Crew Lead - R&B	MTCLR3	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Crew Lead - Trades	MTCLT3	Maintenance & Trades	Non Exempt	MT216H	29.69	33.40	37.12	40.83	44.54
Crew Lead - Traffic Maint	MTCTM3	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Crime Analyst	EPCRA1	Enforcement & Protective	Non Exempt	EP215H	27.15	30.54	33.94	37.33	40.72
Crime Lab DNA Tech Lead	EPCLTL	Enforcement & Protective	Non Exempt	EP219H	34.27	38.56	42.84	47.13	51.41
Crime Lab Quality Mgr	EPCLQM	Enforcement & Protective	Non Exempt	EP218H	32.33	36.37	40.42	44.46	48.50
Crime Laboratory Director	EMCLD5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Crime Scene Analyst	EPCSA1	Enforcement & Protective	Non Exempt	EP215H	27.15	30.54	33.94	37.33	40.72
Criminal Investigator	DACI03	District Attorney Office Sworn	Non Exempt	DA211	33.65	37.50	41.35	45.19	49.04
Criminal Investigator I	DACI01	District Attorney Office	Non Exempt	DACI1H	28.85	30.29	31.73	33.17	34.62

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Criminal Investigator II	DACI02	District Attorney Office	Non Exempt	DACI2H	31.25	32.81	34.38	35.94	37.50
Criminal Investigator Sr	DACI04	District Attorney Office Sworn	Exempt	DA636	96,000.00	101,000.00	106,000.00	111,000.00	116,000.00
Criminal Justice Planner	EPCJP1	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Criminalist	EPCRM1	Enforcement & Protective	Non Exempt	EP216H	28.78	32.38	35.97	39.57	43.16
Criminalist Senior	EPCS02	Enforcement & Protective	Non Exempt	EP218H	32.33	36.37	40.42	44.46	48.50
CSU Ext Program Coord	NRPC02	Natural Resources	Non Exempt	NR210H	21.65	24.36	27.07	29.77	32.48
Custodian	MTRCU1	Maintenance & Trades	Non Exempt	MT204H	14.76	16.60	18.45	20.29	22.13
Customer Service Rep	ASCSR1	Administrative, Business	Non Exempt	AS204H	14.12	15.89	17.65	19.42	21.18
Customer Service Rep Sr	ASSCR1	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
CVC Administrator	DACVC2	District Attorney Office	Exempt	DA621	62,000.00	68,500.00	75,000.00	81,500.00	88,000.00
Cybersecurity Analyst	ITCSA1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
CYF & AP Director	EMCYP6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
DA Exec Support Administrator	DAESA1	District Attorney Office	Exempt	DA622	62,000.00	70,425.00	78,850.00	87,275.00	95,700.00
Data Analyst	ASDA01	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Data Analyst Senior	ASDAS	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Data Analytics Supervisor	ASDASP	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Data Management Specialist	ASDMS1	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
Data Support Analyst (ASR)	BFDSA2	Budget & Financial Services	Non Exempt	BF209H	19.94	22.43	24.93	27.42	29.91
Database Administrator	ITDA01	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
Database Administrator Sr	ITDAS1	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
DBM R&P Collections Assoc Ld	LPDBRL	Library Services	Non Exempt	LP211H	21.06	23.69	26.33	28.96	31.59
DBM R&P Collections Asst	LPDBRA	Library Services	Non Exempt	LP205H	14.85	16.71	18.56	20.42	22.27
Deeds Clerk	ASDC01	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Dep Treasurer Accounting Mgr	BFTAM4	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Dep Treasurer Public Trustee	EMDTP4	Executive Management	Exempt	EMBF621	77,612.29	89,254.13	100,895.98	112,537.82	124,179.67
Department Budget Supervisor	DBP02	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Dept Cert Detn Dep Sheriff	EPNCD1	Enforcement & Protective	Non Exempt	EPSO2H	30.81	34.08	37.34	40.61	43.87
Deputy Clerk to the Board	ASDCB4	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Deputy County Attorney	LGDCA4	Legal	Exempt	LGDC	127,535.89	143,477.87	159,419.86	175,361.84	191,303.83
Deputy County Manager	EMDCAD	Executive Management	Exempt	EM705	146,400.00	164,700.00	183,000.00	201,300.00	219,600.00
Deputy Registrar	HHDR01	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Deputy Registrar Lead	HHDR2	Health & Human Services	Non Exempt	HH211H	21.28	23.94	26.60	29.25	31.91
Deputy Sheriff	SODS01	Sheriff's Office Sworn	Non Exempt	SO2H	30.81	34.08	37.34	40.61	43.87
Deputy Sheriff Investigator	SODSI2	Sheriff's Office Sworn	Non Exempt	SO3H	37.16	39.45	41.74	44.02	46.31
Deputy Sheriff Trainee	SODST1	Enforcement & Protective	Non Exempt	EPSO1H	27.23	27.23	27.23	27.23	27.23
Detention Chaplain	EPDEC2	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Detention Classif Counselor	EPDCC1	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Detention Counselor	EPDC02	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Detention Specialist	EPDS01	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Detention Support Dir (SO)	EMDSD5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Dev & Strategic Planning Mgr	HHSPDM	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Development & Trans Director	DHDDT6	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08
Digital and Graphics Producer	DAGP1	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Digital Com Mgr (SO)	ASDCM2	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Dir Victim/Witness	DADVW5	District Attorney Office	Exempt	DA632	77,300.00	86,725.00	96,150.00	105,575.00	115,000.00
Director IT	DADIT5	District Attorney Office	Exempt	DADIT5	80,757.00	94,192.75	107,628.50	121,064.25	134,500.00
Director of Administration (ASR)	ASDOA4	Administrative, Business	Exempt	AS621	73,916.48	85,003.94	96,091.41	107,178.88	118,266.35
Director of Central Services	DALSS3	District Attorney Office	Exempt	DA628	75,000.00	83,750.00	92,500.00	101,250.00	110,000.00
Director of Conviction Integrity	DADCI	District Attorney Office	Exempt	DA643	120,000.00	125,000.00	130,000.00	135,000.00	140,000.00
Director of Diversion Services	DADDS4	District Attorney Office	Exempt	DA631	75,000.00	85,000.00	95,000.00	105,000.00	115,000.00
Director of Libraries	LPDLP6	Library Services	Exempt	EM624	98,639.61	110,969.56	123,299.51	135,629.46	147,959.41
Discovery Specialist	DADS01	District Attorney Office	Non Exempt	DADS1H	15.76	16.54	17.33	18.12	18.91
Diversion Officer	DADOS2	District Attorney Office	Exempt	DA617	51,000.00	58,250.00	65,500.00	72,750.00	80,000.00
Diversity, Equity and Inclusion	ASDEIM	Administrative, Business	Exempt	AS622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Division Chief	SODC06	Sheriff's Office Sworn	Exempt	SO7	150,000.00	152,500.00	155,000.00	157,500.00	160,000.00
Education and Disabilities Manager	HHEDM4	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Education and Disabilities Supervisor	HHED04	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Education Program Specialist	EPEPS1	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Education Specialist (OS)	NRESP2	Natural Resources	Non Exempt	NR212H	24.33	27.37	30.41	33.45	36.49
Education Supervisor	HHED03	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Education Supervisor PT	HHEDP3	Health & Human Services	Non Exempt	HH116H	24.94	28.37	31.80	35.23	38.66
Elections Director	EMCRE5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Elections Projects Coordinator	ASSPC2	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Elections Supervisor	ASELS4	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Elections Technician	ASET01	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
Electrician	MTELC1	Maintenance & Trades	Non Exempt	MT214H	26.42	29.73	33.03	36.34	39.64
Electrician Sr	MTES01	Maintenance & Trades	Non Exempt	MT216H	29.69	33.40	37.12	40.83	44.54
Eligibility Specialist	HHES01	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Eligibility Specialist Assoc	HHESA1	Health & Human Services	Non Exempt	HH207H	16.85	18.96	21.07	23.17	25.28

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Eligibility Specialist Lead	HHESL3	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Emer Mgmt Planning Coordinator	EPEPT1	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Emergency Management Dir (SO)	EMEMD5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Emergency Operations Supvr	EPEOS3	Enforcement & Protective	Exempt	EP619	65,432.74	74,429.74	83,426.74	92,423.74	101,420.74
Emergency Resp Planner (PH)	HHERP2	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Emergency Response Supervisor	HHERS4	Health & Human Services	Exempt	HH619	64,740.00	73,641.74	82,543.49	91,445.24	100,346.99
Employment Coordinator	HHNCEC	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Engineering Geologist	ECGEO1	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Engineering Inspector	ECEI01	Engineering & Construction	Non Exempt	EC213H	24.69	27.78	30.87	33.95	37.04
Enterprise Services Manager	ITESM4	Information Technology	Exempt	IT17	113,810.52	130,882.09	147,953.67	165,025.24	182,096.82
Environmental Engineer	ECEE01	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Environmental Health Director	EMDEH5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Environmental Health Spec	HHEHS1	Health & Human Services	Non Exempt	HH215H	26.86	30.22	33.58	36.93	40.29
Environmental Health Spec Sr	HHEHS3	Health & Human Services	Non Exempt	HH216H	28.47	32.03	35.59	39.15	42.71
Epidemiologist	HHEP17	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Epidemiologist Supervisor	HHEP13	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Epidemiology & Planning Supvr	HHEPS4	Health & Human Services	Exempt	HH620	69,919.19	79,533.08	89,146.97	98,760.86	108,374.75
Equipment Operator	MTEO01	Maintenance & Trades	Non Exempt	MT209H	19.75	22.22	24.69	27.15	29.62
Equipment Operator Sr	MTEOS1	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Equipment Operator Trainer	MTEOT2	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Equity, Diversity, and Inclusion	ASEDIC1	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
ERP Systems Analyst	ITESA1	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
ERP Systems Analyst Sr	ITESS1	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
Events & Venues Director	EMEVD5	Executive Management	Exempt	AS620	69,783.16	79,378.34	88,973.53	98,568.71	108,163.90
Evidence Custodian	EPEC04	Enforcement & Protective	Non Exempt	EP214H	25.61	28.81	32.02	35.22	38.42
Evidence Technician	EPET01	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Executive Assistant	ASEA01	Administrative, Business	Non Exempt	AS212H	22.51	25.32	28.14	30.95	33.76
Extradition Specialist	EPEXS1	Enforcement & Protective	Non Exempt	EP207H	17.03	19.16	21.29	23.42	25.55
Facilities & Constr Dir (LIB)	ECLFD5	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Facilities Management Director	EMDPM6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Facilities Ops Mgr (LIB)	MTLFO4	Maintenance & Trades	Exempt	MT618	62,510.15	71,105.29	79,700.44	88,295.59	96,890.74
Facilities Specialist	ASFT01	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Facilities Supervisor (HS)	MTFS03	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Fairgrounds Manager	NRFS04	Natural Resources	Exempt	NR619	69,841.10	79,444.25	89,047.40	98,650.55	108,253.70
Fairgrounds Services Spec	MTFSS1	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
Fairgrounds Services Supvr	MTFSS3	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Family Support Worker	HHFSW1	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
Family Support Worker Lead	HHFSW3	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Family Violence Coordinator	DAFVC4	District Attorney Office	Exempt	DAFVC4	73,000.00	83,250.00	93,500.00	103,750.00	114,000.00
Finance & Admin Manager	BFFAA4	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Finance Director	EMDDF5	Executive Management	Exempt	EM624	98,639.61	110,969.56	123,299.51	135,629.46	147,959.41
Finance Officer	BFFO02	Budget & Financial Services	Exempt	BF622	84,229.77	96,864.23	109,498.70	122,133.16	134,767.63
Financial Analyst Sr	BFFAS1	Budget & Financial Services	Exempt	BF617	58,449.39	66,486.18	74,522.97	82,559.76	90,596.56
Fingerprint Technician	EPFIT1	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Finisher	MTFIN1	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Fire Management Officer	EPFM02	Enforcement & Protective	Exempt	EP618	60,585.87	68,916.42	77,246.98	85,577.53	93,908.09
FJC Navigator	DAFJ01	District Attorney Office	Non Exempt	DAFJ1H	19.52	21.96	24.41	26.85	29.29
Fleet Administrative Tech	ASATF1	Administrative, Business	Non Exempt	AS206H	15.87	17.85	19.84	21.82	23.80
Fleet Analyst	BFFA03	Budget & Financial Services	Non Exempt	BF211H	22.40	25.20	28.01	30.81	33.61
Fleet Delivery Driver	MTFDD1	Maintenance & Trades	Non Exempt	MT205H	15.64	17.60	19.55	21.51	23.46
Fleet Mechanic	MTFM01	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Fleet Mgr	MTFM04	Maintenance & Trades	Exempt	MT618	62,510.15	71,105.29	79,700.44	88,295.59	96,890.74
Fleet Operations Manager	ASFO05	Administrative, Business	Exempt	AS621	73,916.48	85,003.94	96,091.41	107,178.88	118,266.35
Fleet Services Director	EMDFS6	Executive Management	Exempt	EM622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Forensic Autopsy Technician	EPFAT1	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Fraud Investigator	HHFI01	Health & Human Services	Non Exempt	HH212H	22.55	25.37	28.19	31.01	33.83
Fraud Investigator NBE	17162	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Fraud Investigator Supervisor	HHFS04	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Fuel Systems Maint Tech	MTFSM1	Maintenance & Trades	Non Exempt	MT207H	17.57	19.77	21.97	24.16	26.36
Fuels Crew Foreman	EPFCF2	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Fuels Crew Member	EPFCM1	Enforcement & Protective	Non Exempt	EP208H	18.05	20.30	22.56	24.82	27.08
GIS Analyst	ITGA01	Information Technology	Exempt	IT10	64,072.16	72,882.08	81,692.00	90,501.92	99,311.85
GIS Analyst Lead (OS)	ITGAL2	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
GIS Analyst Sr	ITGAS1	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
GIS Analyst Supervisor	ITGS04	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
GIS Survey Technician	ECST01	Engineering & Construction	Non Exempt	EC212H	23.30	26.21	29.12	32.03	34.94
GIS Technician	ITGT01	Information Technology	Non Exempt	IT5H	21.38	24.06	26.73	29.41	32.08
Grants Specialist	BFGS01	Budget & Financial Services	Non Exempt	BF212H	23.75	26.72	29.69	32.65	35.62
Graphics Design & Prod Mgr	ASGDC3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Graphics Design Specialist	ASGDS1	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Graphics Technician	ASCGT1	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Grounds Services Supervisor	MTGSS4	Maintenance & Trades	Exempt	MT617	57,879.77	65,838.23	73,796.70	81,755.17	89,713.64
Grounds Technician	MTGT02	Maintenance & Trades	Non Exempt	MT209H	19.75	22.22	24.69	27.15	29.62
Harm Reduction Specialist	HHHS1	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
Head Start Assistant NBE	17177	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Head Start Cook Supervisor	HHHSC2	Health & Human Services	Non Exempt	HH207H	16.85	18.96	21.07	23.17	25.28
Head Start Director	EMDHS5	Executive Management	Exempt	EM622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Head Start Family Svcs Supvr	HHHSS4	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Head Start Health Coordinator	HSHSC1	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
Head Start Kitchen & Classroom Aide	HHHSCA	Health & Human Services	Non Exempt	HH203H	13.35	15.02	16.69	18.35	20.02
Head Start Kitchen & Van Aide	MTHSKVA	Maintenance & Trades	Non Exempt	MT202H	13.13	14.77	16.42	18.06	19.70
Head Start Kitchen Aide NBE	17178	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Head Start Kitchen Lead	HHHKL	Health & Human Services	Non Exempt	HH204H	14.15	15.92	17.69	19.45	21.22
Head Start Lead Teacher	HHLT02	Health & Human Services	Exempt	HH611	36,984.74	42,070.14	47,155.54	52,240.94	57,326.34
Head Start Substitute NBE	17170	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Head Start Teacher Associate	HHTA01	Health & Human Services	Non Exempt	HH203H	13.35	15.02	16.69	18.35	20.02
Head Start Transportation Driver	MTHHTD	Maintenance & Trades	Non Exempt	MT202H	13.13	14.77	16.42	18.06	19.70
Health & Safety Supervisor	HSHS4	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Health Educator	HHHE01	Health & Human Services	Non Exempt	HH211H	21.28	23.94	26.60	29.25	31.91
Health Educator Ld	HHHEL3	Health & Human Services	Non Exempt	HH213H	23.91	26.90	29.89	32.87	35.86
Health Equity Coordinator	HHHEC1	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Health Paraprofessional NBE	17155	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Health Professional NBE	17179	Health & Human Services	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Health Prom & Lifestyle Dir	EMDHP6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Healthcare Project Coord	HHHPC3	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Heritage Stewardship Supervisor	NRESS3	Natural Resources	Exempt	NR617	59,877.48	68,110.63	76,343.79	84,576.94	92,810.10
Homeless System Navigator	HHHSY1	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
HR Business Associate	ASBA01	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
HR Business Partner	ASBA02	Administrative, Business	Non Exempt	AS212H	22.51	25.32	28.14	30.95	33.76
HR Business Partner Sr	ASBA03	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Human Resources Compensation	ASHCA	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Human Resources Director	DHDHR6	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08
Human Resources Manager	ASBA04	Administrative, Business	Exempt	AS622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Human Resources Manager (LIB)	ASERM3	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Human Resources Technician Sr	ASHTS2	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Human Services Deputy Dir	EMDSS6	Executive Management	Exempt	EM625	106,530.78	119,847.19	133,163.60	146,480.01	159,796.42
Human Services Director	DHDHS6	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08
ILL Acquisition Assoc	LPILLA	Library Services	Non Exempt	LP209H	18.74	21.09	23.43	25.78	28.12
ILL Acquisition Assoc Ld	LPILLL	Library Services	Non Exempt	LP211H	21.06	23.69	26.33	28.96	31.59
Inmate Services Supvr	EPISS4	Enforcement & Protective	Non Exempt	EP213H	24.16	27.18	30.20	33.22	36.24
Inmate Services Technician	EPBAT1	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Inmate Worker Crew Lead	EPIWC2	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Instructional Coach	HHIC01	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Intelligence Analyst	EPINA1	Enforcement & Protective	Non Exempt	EP215H	27.15	30.54	33.94	37.33	40.72
Interim Deputy Sheriff NBE	17165	Enforcement & Protective	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Internal Auditor Senior	BFIAS1	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Invasive Species Mgmt Coord	NRISM2	Natural Resources	Exempt	NR617	59,877.48	68,110.63	76,343.79	84,576.94	92,810.10
Invasive Species Mgmt Spec	NRISM1	Natural Resources	Non Exempt	NR212H	24.33	27.37	30.41	33.45	36.49
Inventory Control Spec	BFICS1	Budget & Financial Services	Non Exempt	BF210H	21.14	23.78	26.42	29.06	31.70
Investigation Technician	EPIT01	Enforcement & Protective	Non Exempt	EP214H	25.61	28.81	32.02	35.22	38.42
IT Business Analyst	ITBA01	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
IT Business Analyst Junior	ITBAJ01	Information Technology	Non Exempt	IT7H	24.94	28.06	31.18	34.29	37.41
IT Business Analyst Sr	ITBAS1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
IT Director (LIB)	EMDIT5	Executive Management	Exempt	EMIT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
IT Director (SO)	ITSOM6	Information Technology	Exempt	IT17	113,810.52	130,882.09	147,953.67	165,025.24	182,096.82
IT Manager (DA)	ITDAM5	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
IT Manager (HS)	ITHSM5	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
IT Manager (PH)	ITPHM5	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
IT Manager (SO)	ITSOM4	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
IT Operations Supvr (LIB)	ITOSL4	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
IT Project Manager	ITPRM1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
IT Project Manager Sr	ITPMS1	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
IT Services Manager (LIB)	ITSM12	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
IT Sys & Security Mgr (LIB)	ITSSM2	Information Technology	Exempt	IT14	88,791.19	100,999.97	113,208.76	125,417.55	137,626.34
Justice Services Assistant Dir	EMDJS5	Executive Management	Exempt	EM622	79,829.79	91,804.25	103,778.72	115,753.19	127,727.66
Justice Services Director	DHDJS6	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08
Justice Services Project Manager	ASJSPM1	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Juvenile Diversion Coordinator	DAJDC01	District Attorney Office	Exempt	DA614	47,500.00	54,375.00	61,250.00	68,125.00	75,000.00

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Land Appraiser	BFLA02	Budget & Financial Services	Non Exempt	BF215H	28.28	31.82	35.36	38.89	42.43
Land Record Specialist	ASLRS1	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Land Record Specialist Sr	ASLRS2	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Land Surveyor	ECLS03	Engineering & Construction	Non Exempt	EC215H	27.75	31.22	34.69	38.15	41.62
Language Interpreter	ASLA1	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Legal Administrative Assistant	LGLS01	Legal	Non Exempt	DA208	22.60	25.36	28.13	30.89	33.65
Legal Professional NBE	17148	Legal	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Legal Support Svcs NBE	17147	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Legal Technician NBE	17149	Legal	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Librarian	LPLBN1	Library Services	Exempt	LP615	47,991.20	54,589.99	61,188.78	67,787.57	74,386.37
Librarian PT	LPLBP1	Library Services	Non Exempt	LP115H	23.07	26.24	29.42	32.59	35.76
Library Experience Asst Dir	LPPADPS	Library Services	Exempt	LP621	73,314.70	84,311.90	95,309.11	106,306.31	117,303.52
Library Operations Supvr	LPOPS4	Library Services	Exempt	LP616	51,350.59	58,411.29	65,472.00	72,532.70	79,593.41
Lieutenant	SOLT04	Sheriff's Office Sworn	Non Exempt	SO5H	55.33	56.72	58.11	59.51	60.90
Long Term Care Case Manager	HHLCM1	Health & Human Services	Exempt	HH613	42,343.82	48,166.09	53,988.37	59,810.64	65,632.92
Long Term Care Case Manager Ld	HHCML3	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
LTC Case Mgmt Supvr	HHLCM4	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Mail Clerk	ASMC01	Administrative, Business	Non Exempt	AS204H	14.12	15.89	17.65	19.42	21.18
Mail Clerk (SO)	ASMC51	Administrative, Business	Non Exempt	AS202H	12.64	14.22	15.80	17.38	18.96
Maintenance Aide (LIB)	MTMA01	Maintenance & Trades	Non Exempt	MT204H	14.76	16.60	18.45	20.29	22.13
Maintenance Technician	MTMT01	Maintenance & Trades	Non Exempt	MT207H	17.57	19.77	21.97	24.16	26.36
Management Analyst	ASMA01	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Mental Health Spec (HS) PT	HHMHSP	Health & Human Services	Non Exempt	HH115H	23.31	26.52	29.72	32.93	36.13
Mental Health Specialist	HHMHS1	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Mental Health Specialist (HS)	HHMHSH	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Mental Health Trans Planner	EPHMP1	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Mgr Acctg Operations	BFAOM5	Budget & Financial Services	Exempt	BF622	84,229.77	96,864.23	109,498.70	122,133.16	134,767.63
Mgr Building Safety Operations	ECMBSO	Engineering & Construction	Exempt	EC620	72,226.93	82,158.13	92,089.34	102,020.54	111,951.75
Mgr Community Nutrition Prog	HHCNP5	Health & Human Services	Exempt	HH619	64,740.00	73,641.74	82,543.49	91,445.24	100,346.99
Mgr Detention Inmate Svcs	EPDIS5	Enforcement & Protective	Exempt	EP618	60,585.87	68,916.42	77,246.98	85,577.53	93,908.09
Mgr Head Start	HHHSM5	Health & Human Services	Exempt	HH619	64,740.00	73,641.74	82,543.49	91,445.24	100,346.99
Mgr HS Programs	HHHSP5	Health & Human Services	Exempt	HH620	69,919.19	79,533.08	89,146.97	98,760.86	108,374.75
Mgr Road & Bridge Operations	ECRBO5	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Motor Vehicle Branch Manager	ASMBV4	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Motor Vehicle Division Manager	ASMDV5	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Motor Vehicle Supervisor	ASMVS3	Administrative, Business	Non Exempt	AS212H	22.51	25.32	28.14	30.95	33.76
Natural Resources Specialist	NRNRS2	Natural Resources	Non Exempt	NR213H	25.79	29.01	32.24	35.46	38.68
Natural Resources Supervisor	NRNRS4	Natural Resources	Exempt	NR618	64,667.69	73,559.49	82,451.30	91,343.10	100,234.91
Natural Resources Team Lead	NRNRS3	Natural Resources	Non Exempt	NR214H	27.34	30.76	34.17	37.59	41.00
Navigator Coach	HHNC02	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Network Administrator	ITNA01	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Network Administrator Sr	ITNAS1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
Network Manager	ITNM04	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Nutritionist (Head Start)	HHNUT2	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
OD & Strategic Planning Spec	ASODS3	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Office Assistant	ASOS01	Administrative, Business	Non Exempt	AS204H	14.12	15.89	17.65	19.42	21.18
Open Space Deputy Director	EMDOS6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Operations Mgr (IT)	ITIOM4	Information Technology	Exempt	IT17	113,810.52	130,882.09	147,953.67	165,025.24	182,096.82
Operations Page	LPLP01	Library Services	Non Exempt	LP205H	14.85	16.71	18.56	20.42	22.27
Operator I	MTEO101	Maintenance & Trades	Non Exempt	MT209H	19.75	22.22	24.69	27.15	29.62
Operator II	MTEO02	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Operator III	MTEO03	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Organizational Effectiveness Manager	ASOEM1	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Page	LPPAG1	Library Services	Non Exempt	LP202H	12.79	14.39	15.99	17.58	19.18
Painter	MTPTR1	Maintenance & Trades	Non Exempt	MT209H	19.75	22.22	24.69	27.15	29.62
Paralegal	LGPAP1	Legal	Non Exempt	LGPAP1	26.45	29.76	33.06	36.37	39.67
Parent Support Specialist	HHPSS1	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Park Infrastructure Manager	NRPIM	Natural Resources	Exempt	NR621	79,896.07	91,880.48	103,864.89	115,849.30	127,833.71
Park Maint & Svcs NBE	17163	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Park Ranger	EPPR01	Enforcement & Protective	Non Exempt	EP211H	21.50	24.19	26.88	29.56	32.25
Park Ranger Lead	EPPRL3	Enforcement & Protective	Non Exempt	EP213H	24.16	27.18	30.20	33.22	36.24
Park Ranger Supervisor	EPSPR4	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Park Services Specialist	MTPSS2	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
Park Services Supervisor	NRPS04	Natural Resources	Exempt	NR618	64,667.69	73,559.49	82,451.30	91,343.10	100,234.91
Park Services Team Lead	MTPST3	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Park Skilled Trade NBE	17172	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Park Support Services NBE	17171	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Park Technician NBE	17166	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Parks Director	DHDCR6	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Parks Technician	MTPT1	Maintenance & Trades	Non Exempt	MT206H	16.58	18.65	20.73	22.80	24.87
Parts Manager	MTPM04	Maintenance & Trades	Exempt	MT617	57,879.77	65,838.23	73,796.70	81,755.17	89,713.64
Parts Technician	MTPAT1	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
Payroll Specialist	BFPPSP1	Budget & Financial Services	Non Exempt	BF211H	22.40	25.20	28.01	30.81	33.61
People & Culture Dir (LIB)	EMERD5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Permit Technician	ASPT01	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Pers Property Appraiser Supvr	BFPPA4	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Personal Property Appraiser	BFPPA1	Budget & Financial Services	Non Exempt	BF210H	21.14	23.78	26.42	29.06	31.70
Planner	ECPNR1	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Planner (OS)	ECPOS1	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Planner (PH)	HHHPH2	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Planner Senior	ECPS03	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Planner Senior (OS)	ECPOS2	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Planning & Projects Mgr (OS)	ECPPM5	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Planning & Zoning Director	EMDP26	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Planning Supervisor (OS)	ECPOS4	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Plans Examiner	ECPE01	Engineering & Construction	Non Exempt	EC215H	27.75	31.22	34.69	38.15	41.62
Plumber (Journey)	MTPLU1	Maintenance & Trades	Non Exempt	MT213H	24.93	28.05	31.16	34.28	37.39
Plumber (Master)	MTPM01	Maintenance & Trades	Non Exempt	MT214H	26.42	29.73	33.03	36.34	39.64
Polygraph Technician	EPPOT1	Enforcement & Protective	Non Exempt	EP214H	25.61	28.81	32.02	35.22	38.42
Practice Coach	HHPC03	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Pretrial Case Management Associate	EPCMA1	Enforcement & Protective	Non Exempt	EP209H	19.14	21.53	23.93	26.32	28.71
Pretrial Case Manager	EPPCM1	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Pretrial Case Manager Lead	EPPCM2	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Pretrial Officer	EPPO01	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Pretrial Supervisor	EPSPT4	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Pretrial Svcs Program Admin	EPPSA3	Enforcement & Protective	Exempt	EP618	60,585.87	68,916.42	77,246.98	85,577.53	93,908.09
Preventative Maint Technician	MTPMT1	Maintenance & Trades	Non Exempt	MT210H	20.93	23.55	26.17	28.78	31.40
Process Server	DAPS01	District Attorney Office Sworn	Non Exempt	DA206	20.43	22.54	24.64	26.75	28.85
Procurement & Travel Card Spec	BFPTCS	Budget & Financial Services	Non Exempt	BF207H	17.75	19.97	22.19	24.40	26.62
Program Administrator	HHPA01	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Program Specialist (SO)	EPPS01	Enforcement & Protective	Non Exempt	EP205H	15.16	17.06	18.95	20.85	22.74
Proj Mgmt Office Mgr	ITPMO4	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Project Management Supvr (OS)	ECPMS4	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Project Manager	ECPM01	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Project Manager (OS)	ECPM02	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Project Manager Sr (OS)	ECPM03	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Projects & Data Manager	ASDPM3	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Protective Services NBE	17150	Enforcement & Protective	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Public Affairs and Communications	ASPACA	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Public Affairs and Program	PAPC1	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Public Affairs Associate	ASPAA1	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Public Affairs Coordinator	ASPAC2	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Public Affairs Coordinator Sr	ASPAC3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Public Affairs Director	EMPAD6	Department Heads	Exempt	AS621	73,916.48	85,003.94	96,091.41	107,178.88	118,266.35
Public Affairs Director (DA)	DAPID4	District Attorney Office	Exempt	DAPID4	72,750.00	85,462.50	98,175.00	110,887.50	123,600.00
Public Affairs Director (SO)	ASPIM4	Administrative, Business	Exempt	AS623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Public Affairs Manager (C&R)	ASPCR3	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Public Affairs Manager (PH)	ASPAM3	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Public Affairs Officer (SO)	ASPIO3	Administrative, Business	Exempt	AS619	64,614.04	73,498.47	82,382.90	91,267.33	100,151.76
Public Health Administrative Services	HHDAH	Health & Human Services	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Public Health Coordinator	HHPHCG	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Public Health Deputy Director	EMDPH6	Executive Management	Exempt	EM625	106,530.78	119,847.19	133,163.60	146,480.01	159,796.42
Public Health Informatics Spec	ITPHI2	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
Public Health Nurse	HHPHN1	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Public Services Assoc (LIB)	LPPSA1	Library Services	Non Exempt	LP209H	18.74	21.09	23.43	25.78	28.12
Public Services Asst (LIB)	LPPSAT	Library Services	Non Exempt	LP205H	14.85	16.71	18.56	20.42	22.27
Public Services Coord (LIB)	LPPSC2	Library Services	Exempt	LP616	51,350.59	58,411.29	65,472.00	72,532.70	79,593.41
Public Services Coord Sr (LIB)	LPPSC3	Library Services	Exempt	LP617	54,945.13	62,500.08	70,055.04	77,609.99	85,164.95
Public Services Mgr (LIB)	LPPSM5	Library Services	Exempt	LP619	64,088.00	72,900.10	81,712.20	90,524.30	99,336.40
Public Services Supvr (LIB)	LPPSS4	Library Services	Exempt	LP617	54,945.13	62,500.08	70,055.04	77,609.99	85,164.95
Purchasing Agent	BFPA01	Budget & Financial Services	Exempt	BF613	44,590.76	50,721.99	56,853.22	62,984.45	69,115.68
Purchasing Agent - Spec Proj	BFPAS1	Budget & Financial Services	Exempt	BF615	51,051.97	58,071.61	65,091.25	72,110.89	79,130.54
Purchasing Agent Sr	BFPSS1	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Purchasing Operations Mgr	BFPOS4	Budget & Financial Services	Exempt	BF621	77,990.52	89,689.10	101,387.68	113,086.26	124,784.84
Quality Assurance Analyst	HHQAA1	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Quality Assurance Specialist	HHQAS1	Health & Human Services	Non Exempt	HH211H	21.28	23.94	26.60	29.25	31.91
Quality Assurance Supervisor	HHQAS4	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
R&B Technician	MTRBT1	Maintenance & Trades	Non Exempt	MT206H	16.58	18.65	20.73	22.80	24.87



Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
R&B Technician NBE	17152	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Radio Maintenance Tech Sr	MTRMT2	Maintenance & Trades	Non Exempt	MT217H	31.47	35.41	39.34	43.28	47.21
Radio Maintenance Technician	MTRMT1	Maintenance & Trades	Non Exempt	MT216H	29.69	33.40	37.12	40.83	44.54
Real Estate Assistant	BFREA1	Budget & Financial Services	Non Exempt	BF211H	22.40	25.20	28.01	30.81	33.61
Real Estate Program Coord	BFREC2	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Real Property & GIS Supervisor	BFMRP4	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Real Property GIS Specialist	BFRPG1	Budget & Financial Services	Non Exempt	BF208H	18.81	21.16	23.52	25.87	28.22
Real Property Specialist Lead	BFRPL2	Budget & Financial Services	Non Exempt	BF210H	21.14	23.78	26.42	29.06	31.70
Recording Manager	ASRMG4	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Recording Supervisor	ASRE03	Administrative, Business	Non Exempt	AS212H	22.51	25.32	28.14	30.95	33.76
Records & Information Manager	ASRIM3	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Records Clerk	ASRC02	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Records Management Technician	ASRMT1	Administrative, Business	Non Exempt	AS206H	15.87	17.85	19.84	21.82	23.80
Records Section Manager (SO)	ASRSM4	Administrative, Business	Exempt	AS618	59,827.81	68,054.13	76,280.46	84,506.78	92,733.11
Records Supervisor (SO) S4	ASRES4	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Records Technician (SO)	ASRT01	Administrative, Business	Non Exempt	AS208H	17.83	20.06	22.29	24.51	26.74
Records Technician Lead (SO)	ASRT03	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Recovery Specialist	HHRES1	Health & Human Services	Non Exempt	HH211H	21.28	23.94	26.60	29.25	31.91
Recreational Program Spec	EPPRS1	Enforcement & Protective	Non Exempt	EP208H	18.05	20.30	22.56	24.82	27.08
Recruiter (SO)	ASSOR3	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Recruiting Manager	ASRS1S	Administrative, Business	Exempt	AS621	73,916.48	85,003.94	96,091.41	107,178.88	118,266.35
Recruitment Coordinator (LIB)	ASPRC1	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Region Coordinator	NRRPC2	Natural Resources	Exempt	NR616	55,960.27	63,654.80	71,349.34	79,043.88	86,738.42
Regional Homeless Coordinator	HHRHC3	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Registered Dietitian	HHRD01	Health & Human Services	Exempt	HH615	48,479.44	55,145.36	61,811.28	68,477.20	75,143.13
Research & Grants Coordinator	BFRGC1	Budget & Financial Services	Non Exempt	BF214H	26.68	30.02	33.36	36.69	40.03
Research Analyst	ECRAM1	Engineering & Construction	Exempt	EC615	50,079.55	56,965.48	63,851.42	70,737.35	77,623.29
Research Specialist	ECRS01	Engineering & Construction	Non Exempt	EC211H	21.98	24.73	27.48	30.22	32.97
Residential Appraiser	BFRFA01	Budget & Financial Services	Non Exempt	BF212H	23.75	26.72	29.69	32.65	35.62
Resiliency Program Manager	ASRPM3	Administrative, Business	Exempt	AS620	69,783.16	79,378.34	88,973.53	98,568.71	108,163.90
Right of Way Surveyor Supvr	ECRWS3	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Risk Analyst	BFRAN2	Budget & Financial Services	Exempt	BF617	58,449.39	66,486.18	74,522.97	82,559.76	90,596.56
RN Utilization Review	HHRNU1	Health & Human Services	Exempt	HH614	45,307.89	51,537.72	57,767.55	63,997.38	70,227.22
RN Utilization Review PT	HHRN01	Health & Human Services	Non Exempt	HH114H	21.78	24.78	27.77	30.77	33.76
Road & Bridge Asset Manager	ASRBAM1	Administrative, Business	Exempt	AS620	69,783.16	79,378.34	88,973.53	98,568.71	108,163.90
Road & Bridge Director	EMDRB6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Road & Bridge Financial Management	BFRBA4	Budget & Financial Services	Exempt	BF619	68,175.37	77,549.48	86,923.59	96,297.70	105,671.82
Road & Bridge Project Mgr	ECPM04	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Safety & Compliance Director	EMSCS5	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Safety & Compliance Tech	ASSCT2	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Safety & Security Coord (LIB)	EPSSC2	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Safety Coordinator (R&B)	MTRSC2	Maintenance & Trades	Exempt	MT616	54,093.25	61,531.07	68,968.89	76,406.71	83,844.53
Seasonal Equipment Operator NBE	17180	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Seasonal Street Maintenance Worker	17181	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Security & Facility Safety Mgr	EPSFM3	Enforcement & Protective	Exempt	EP620	70,667.36	80,384.12	90,100.88	99,817.64	109,534.40
Senior & Veterans' Prog Admin	BFSVP2	Budget & Financial Services	Non Exempt	BF211H	22.40	25.20	28.01	30.81	33.61
Senior DDA	DASR	District Attorney Office	Exempt	DA303	110,000.00	118,750.00	127,500.00	136,250.00	145,000.00
Sergeant	SOSGT4	Sheriff's Office Sworn	Non Exempt	SO4H	47.93	49.70	51.47	53.23	55.00
Sheriff Executive Assistant	ASSEA3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Shop Coordinator	MTSC01	Maintenance & Trades	Non Exempt	MT210H	20.93	23.55	26.17	28.78	31.40
SIF Director	DHDF16	Department Heads	Exempt	DH	123,076.92	141,538.46	160,000.00	178,461.54	196,923.08
Slash Crew Operator	MTSCO1	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
SO Admin Support NBE	17159	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
SO Maint & Svcs NBE	17153	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
SO Professional NBE	17157	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
SO Technician NBE	17158	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Social Work Coordinator (LIB)	HHSWC2	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Software Quality Analyst	ITSQA1	Information Technology	Exempt	IT10	64,072.16	72,882.08	81,692.00	90,501.92	99,311.85
Software Quality Analyst Sr	ITSQS1	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
Software Systems Administrator	ITSSA1	Information Technology	Exempt	IT10	64,072.16	72,882.08	81,692.00	90,501.92	99,311.85
Spec Proj Civil Engineer	ECSPC2	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Special Events Coordinator	ASSEC2	Administrative, Business	Non Exempt	AS207H	16.82	18.92	21.03	23.13	25.23
Special Events Supervisor	ASSEC3	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Special Proj & Personnel Admin	DASPP3	District Attorney Office	Exempt	DA629	70,000.00	83,750.00	97,500.00	111,250.00	125,000.00
Special Projects Administrator	ASSPA2	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Special Projects Coordinator	ASSPC1	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Stakeholder Engagement Manager	ASPM2	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Stewardship Manager	NRSM04	Natural Resources	Exempt	NR621	79,896.07	91,880.48	103,864.89	115,849.30	127,833.71
Strat Initiatives Coord (PH)	HHPHI3	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Strategic Planning & QI Coord	HHSPQ3	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Strategy and Budget Director	BFSMD5	Executive Management	Exempt	EM624	98,639.61	110,969.56	123,299.51	135,629.46	147,959.41
Streets Maintenance Worker	MTSW01	Maintenance & Trades	Non Exempt	MT206H	16.58	18.65	20.73	22.80	24.87
Substance Use Specialist	HHSUS	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Supply Operations Supvr	EPSOS4	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Supply Technician	EPST01	Enforcement & Protective	Non Exempt	EP204H	14.30	16.09	17.88	19.66	21.45
Support Services Lead	MTSSL3	Maintenance & Trades	Non Exempt	MT208H	18.63	20.96	23.29	25.61	27.94
Support Services Specialist	MTSSS1	Maintenance & Trades	Non Exempt	MT203H	13.92	15.66	17.40	19.14	20.88
Support Services Supervisor	MTSSS4	Maintenance & Trades	Exempt	MT615	50,554.44	57,505.67	64,456.90	71,408.13	78,359.37
Supvr Accounting	BFAS04	Budget & Financial Services	Exempt	BF618	63,125.35	71,805.08	80,484.81	89,164.54	97,844.28
Supvr Applications Development	ITADS4	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Supvr Career Services	HHCAR4	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Supvr Casework	HHCS04	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Supvr Child Support	HHCSS4	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Supvr Clinical Casework	HHCC04	Health & Human Services	Exempt	HH619	64,740.00	73,641.74	82,543.49	91,445.24	100,346.99
Supvr Construction Inspection	ECCIS4	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Supvr Crime Laboratory	EPSC4	Enforcement & Protective	Non Exempt	EP220H	36.33	40.87	45.41	49.95	54.49
Supvr Detention Counseling	EPDCA4	Enforcement & Protective	Exempt	EP617	56,098.02	63,811.50	71,524.98	79,238.46	86,951.94
Supvr Detention Program	EPDPS4	Enforcement & Protective	Exempt	EP614	45,792.70	52,089.19	58,385.69	64,682.18	70,978.68
Supvr Eligibility	HHPE4	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Supvr Engineering	ECSE04	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Supvr Environmental Health	HHEHS4	Health & Human Services	Exempt	HH620	69,919.19	79,533.08	89,146.97	98,760.86	108,374.75
Supvr Fleet Maintenance	MTFMS4	Maintenance & Trades	Exempt	MT618	62,510.15	71,105.29	79,700.44	88,295.59	96,890.74
Supvr Health Promotion	HHHEC4	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Supvr Lib Facilities	MTGML4	Maintenance & Trades	Exempt	MT616	54,093.25	61,531.07	68,968.89	76,406.71	83,844.53
Supvr Planning	ECSP04	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Supvr Plans Examiner	ECPE04	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Supvr Public Health Nurse	HHPHN4	Health & Human Services	Exempt	HH620	69,919.19	79,533.08	89,146.97	98,760.86	108,374.75
Supvr Public Health Nutrition	HHPHO4	Health & Human Services	Exempt	HH617	55,504.10	63,135.91	70,767.73	78,399.55	86,031.37
Supvr Road & Bridge	ECRBS4	Engineering & Construction	Exempt	EC616	53,585.11	60,953.06	68,321.01	75,688.96	83,056.92
Supvr Service Desk	ITSDS4	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
Supvr Sr Accounting	BFASS4	Budget & Financial Services	Exempt	BF620	73,629.40	83,753.44	93,877.48	104,001.52	114,125.57
Supvr Sr Grounds Maintenance	MTGMS4	Maintenance & Trades	Exempt	MT616	54,093.25	61,531.07	68,968.89	76,406.71	83,844.53
Supvr Sr Road & Bridge	ECRSB4	Engineering & Construction	Exempt	EC618	61,922.95	70,437.35	78,951.76	87,466.17	95,980.58
Supvr System Administrator	ITSA04	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Supvr System/Database Admin	ITSDA4	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Supvr Systems Analyst	ITSA4	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
Supvr Technical Support	ITST4	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Supvr Victim Services	EPVSC4	Enforcement & Protective	Exempt	EP618	60,585.87	68,916.42	77,246.98	85,577.53	93,908.09
Supvr Zoning Inspections	ECZIO3	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Surveyor Research Analyst	ECSRA1	Engineering & Construction	Exempt	EC615	50,079.55	56,965.48	63,851.42	70,737.35	77,623.29
Sustainability Coordinator	ASEC2	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
System Administrator Sr	ITSYS1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
System Analyst Manager	ITMA5	Information Technology	Exempt	IT17	113,810.52	130,882.09	147,953.67	165,025.24	182,096.82
Systems Administrator	ITSA1	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Systems Analyst	ITSA01	Information Technology	Exempt	IT12	74,733.77	85,009.66	95,285.55	105,561.44	115,837.34
Systems Analyst Sr	ITASS1	Information Technology	Exempt	IT13	81,459.81	92,660.53	103,861.25	115,061.97	126,262.70
Systems Coordinator	ITSC01	Information Technology	Non Exempt	IT7H	24.94	28.06	31.18	34.29	37.41
Systems Support Specialist	ITSSS1	Information Technology	Non Exempt	IT5H	21.38	24.06	26.73	29.41	32.08
Tax District GIS Admin	ITTAD2	Information Technology	Exempt	IT8	56,030.19	63,033.87	70,037.55	77,041.23	84,044.91
Tech Support & Research Supvr	ECTSR3	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Tech Support Analyst (ASR)	ITTAA1	Information Technology	Non Exempt	IT8H	26.94	30.31	33.68	37.05	40.42
Technical Administrator	ITTAD1	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Technical Support Admin	ITTST3	Information Technology	Exempt	IT9	59,326.07	67,483.40	75,640.74	83,798.08	91,955.42
Technical Support Analyst	ITTA1	Information Technology	Non Exempt	IT8H	26.94	30.31	33.68	37.05	40.42
Technical Support Tech Sr	ITSTS1	Information Technology	Non Exempt	IT6H	23.09	25.98	28.87	31.75	34.64
Technical Support Technician	ITTST1	Information Technology	Non Exempt	IT5H	21.38	24.06	26.73	29.41	32.08
Technology Program Manager (OS)	ITOSTPM	Information Technology	Exempt	IT15	96,782.39	110,089.97	123,397.55	136,705.13	150,012.71
TEMP Work Training Experience	T9015N	Administrative, Business	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Tobacco Compliance Inspector	EPTCC1	Enforcement & Protective	Exempt	EP616	52,428.06	59,636.91	66,845.77	74,054.63	81,263.49
Tobacco Control Insp NBE	17145	Enforcement & Protective	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Trades Supervisor	MTST02	Maintenance & Trades	Exempt	MT617	57,879.77	65,838.23	73,796.70	81,755.17	89,713.64
Traffic Clerk	ASTC01	Administrative, Business	Non Exempt	AS206H	15.87	17.85	19.84	21.82	23.80
Traffic Section Manager	ECTSM3	Engineering & Construction	Exempt	EC622	82,625.39	95,019.19	107,413.00	119,806.81	132,200.62
Traffic Section Supervisor	ECTTS3	Engineering & Construction	Exempt	EC621	76,504.99	87,980.74	99,456.49	110,932.24	122,407.99
Traffic Signal Technician	MTTST1	Maintenance & Trades	Non Exempt	MT211H	22.19	24.96	27.74	30.51	33.28
Traffic Specialist Sr	MTTSS1	Maintenance & Trades	Non Exempt	MT212H	23.52	26.46	29.40	32.34	35.28
Trail Services Specialist	NRTSS2	Natural Resources	Non Exempt	NR210H	21.65	24.36	27.07	29.77	32.48
Trail Services Team Lead	NRTSS3	Natural Resources	Non Exempt	NR213H	25.79	29.01	32.24	35.46	38.68

Job Profile	Job Code	Job Family	FLSA Status	Compensati on Grade	Range Minimum	Top of 1st Quartile	Top of 2nd Quartile (Midpoint)	Top of 3rd Quartile	Range Maximum
Trails Program Manager	ECTPM1	Engineering & Construction	Exempt	EC619	66,876.79	76,072.35	85,267.91	94,463.47	103,659.03
Training & Communications Spec	ITTCS1	Information Technology	Exempt	IT11	69,197.93	78,712.64	88,227.36	97,742.08	107,256.80
Training & Dev Mgr (LIB)	ASTDM3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Training Coordinator	ASTRC2	Administrative, Business	Non Exempt	AS210H	20.03	22.54	25.04	27.55	30.05
Training Coordinator (R&B)	MTTCR2	Maintenance & Trades	Exempt	MT616	54,093.25	61,531.07	68,968.89	76,406.71	83,844.53
Training Specialist	ASTSP2	Administrative, Business	Non Exempt	AS213H	23.86	26.84	29.83	32.81	35.79
Training Specialist (LIB)	ASTSL2	Administrative, Business	Exempt	AS615	48,385.12	55,038.07	61,691.03	68,343.98	74,996.94
Training Specialist (MV)	ASTSMV	Administrative, Business	Non Exempt	AS211H	21.23	23.89	26.54	29.20	31.85
Transportation & Eng Director	EMDTE6	Executive Management	Exempt	EM623	87,014.48	100,066.64	113,118.81	126,170.98	139,223.15
Transportation Planner	ECTP01	Engineering & Construction	Exempt	EC617	57,336.07	65,219.78	73,103.49	80,987.20	88,870.91
Treasury Operations Manager	BFTAM3	Budget & Financial Services	Exempt	BF616	54,625.60	62,136.62	69,647.64	77,158.66	84,669.68
TST Bus Driver/Crew Leader NBE	17169	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
TST Crew Leader NBE	17173	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
TST Laborer NBE	17174	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
TST Supervisor NBE	17175	Maintenance & Trades	Non Exempt	TEMP	12.32	29.95	47.57	65.20	82.82
Undersheriff	SOUS06	Sheriff's Office Sworn	Exempt	SO8	162,000.00	164,000.00	166,000.00	168,000.00	170,000.00
Utility Locator	MTUL01	Maintenance & Trades	Non Exempt	MT210H	20.93	23.55	26.17	28.78	31.40
Vaccine Supply Technician	VCSS1	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Vehicle Maintenance Laborer	MTVML1	Maintenance & Trades	Non Exempt	MT204H	14.76	16.60	18.45	20.29	22.13
Veterans Services Officer	HHVSO1	Health & Human Services	Exempt	HH616	51,873.00	59,005.53	66,138.07	73,270.61	80,403.15
Victim Services Counselor	EPVSC1	Enforcement & Protective	Non Exempt	EP212H	22.79	25.64	28.49	31.34	34.19
Victim/Witness Assistant	DAVWA1	District Attorney Office	Non Exempt	DA204	19.23	21.64	24.04	26.45	28.85
Victim/Witness Specialist	DAVWS2	District Attorney Office	Exempt	DA614	47,500.00	54,375.00	61,250.00	68,125.00	75,000.00
Video Evidence Technician	EPVET1	Enforcement & Protective	Non Exempt	EP210H	20.29	22.83	25.36	27.90	30.43
Visitor Information Coord	NRVIC2	Natural Resources	Exempt	NR616	55,960.27	63,654.80	71,349.34	79,043.88	86,738.42
Visitor Relations Coordinator	NRVRC2	Natural Resources	Non Exempt	NR214H	27.34	30.76	34.17	37.59	41.00
Visitor Services and Natural	NRVSNRM	Natural Resources	Exempt	NR621	79,896.07	91,880.48	103,864.89	115,849.30	127,833.71
Volunteer & Community Spec	HHVCS1	Health & Human Services	Non Exempt	HH209H	18.93	21.30	23.67	26.03	28.40
Volunteer and Community Outreach	ASVCO1	Health & Human Services	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Volunteer Program Specialist	ASVPS2	Administrative, Business	Non Exempt	AS209H	18.90	21.26	23.63	25.99	28.35
Volunteer Program Supervisor	ASVPS3	Administrative, Business	Non Exempt	AS214H	25.29	28.45	31.62	34.78	37.94
Volunteer Services Coordinator (LIB)	LPVSC2	Library Services	Exempt	LP616	51,350.59	58,411.29	65,472.00	72,532.70	79,593.41
Warrants Technician	EPWT01	Enforcement & Protective	Non Exempt	EP209H	19.14	21.53	23.93	26.32	28.71
Web Content Coordinator (LIB)	ITWCC1	Information Technology	Exempt	IT8	56,030.19	63,033.87	70,037.55	77,041.23	84,044.91
Welder	MTWDR1	Maintenance & Trades	Non Exempt	MT210H	20.93	23.55	26.17	28.78	31.40
WIC Educator	HHWE01	Health & Human Services	Non Exempt	HH208H	17.86	20.09	22.33	24.56	26.79
WIC Educator Lead	HHWEL3	Health & Human Services	Non Exempt	HH210H	20.07	22.58	25.09	27.60	30.11
Workday System Administrator	ASISA1	Administrative, Business	Exempt	AS616	51,772.08	58,890.74	66,009.40	73,128.06	80,246.72
Workforce Data Analyst (HS)	ASWDA3	Administrative, Business	Exempt	AS617	55,396.12	63,013.08	70,630.05	78,247.02	85,863.99
Workforce Dev & QI Coord	HHHQI3	Health & Human Services	Exempt	HH618	59,944.44	68,186.80	76,429.16	84,671.52	92,913.88
Zoning Inspector	ECZI01	Engineering & Construction	Non Exempt	EC211H	21.98	24.73	27.48	30.22	32.97