

JEFFERSON COUNTY PAY PLAN



OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
--	All Temporary Jobs	--	NE	TEMP	--	--	--	--	--	--	\$11.100	--	--
BF	Account Clerk	BFAC01	NE	BF205	\$31,864.05	\$39,830.06	\$47,796.07	\$2,655.34	\$3,319.17	\$3,983.01	\$15.319	\$19.149	\$22.979
BF	Account Clerk Senior	BFACS1	NE	BF207	\$35,802.45	\$44,753.06	\$53,703.67	\$2,983.54	\$3,729.42	\$4,475.31	\$17.213	\$21.516	\$25.819
BF	Accountant	BFACC2	E	BF614	\$46,277.51	\$59,003.83	\$71,730.14	\$3,856.46	\$4,916.99	\$5,977.51	\$22.249	\$28.367	\$34.486
EM	Accounting Director	EMDA05	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
BF	Accounting Operations Manager	BFAOM5	E	BF622	\$81,697.15	\$106,206.30	\$130,715.45	\$6,808.10	\$8,850.53	\$10,892.95	\$39.277	\$51.061	\$62.844
BF	Accounting Supervisor	BFAS04	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
BF	Accounting Supervisor Senior	BFASS4	E	BF620	\$71,415.52	\$91,054.78	\$110,694.05	\$5,951.29	\$7,587.90	\$9,224.50	\$34.334	\$43.776	\$53.218
BF	Accounting Technician	BFAT01	NE	BF209	\$40,227.63	\$50,284.54	\$60,341.44	\$3,352.30	\$4,190.38	\$5,028.45	\$19.340	\$24.175	\$29.010
AS	Accreditation Supervisor	ASACS4	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Accreditation Technician	ASATO1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
BF	Administrative Analyst	BFADA1	E	BF615	\$49,516.94	\$63,134.09	\$76,751.25	\$4,126.41	\$5,261.17	\$6,395.94	\$23.806	\$30.353	\$36.900
BF	Administrative Analyst Supervisor (IT)	BFADAS	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
AS	Administrative Assistant	ASAS01	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
AS	Administrative Assistant Lead	ASAL03	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Administrative Coordinator	ASAC01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Administrative Coordinator Senior	ASACS2	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Administrative Coordinator Supervisor	ASACS3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
AS	Administrative Supervisor	ASADM4	E	614	\$44,073.82	\$56,194.12	\$68,314.42	\$3,672.82	\$4,682.84	\$5,692.87	\$21.189	\$27.016	\$32.843
AS	Administrative Technician	ASAT01	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
HH	Administrative Technician Resource Navigator	HHATN1	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
HH	Advance Practice Nurse	HHAPN1	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
MT	Airfield Technician	MTAT01	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
MT	Airfield Technician Lead	MTAT02	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Airport Development Coordinator	ASADC1	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EM	Airport Director	EMAD06	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
MT	Airport Fleet & Maintenance Supervisor	MTAFS4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
MT	Airport Maintenance Supervisor	MTAMS4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
MT	Airport Maintenance Worker	MTAMW1	NE	205	\$30,346.71	\$37,933.39	\$45,520.07	\$2,528.89	\$3,161.12	\$3,793.34	\$14.590	\$18.237	\$21.885
MT	Airport Maintenance Worker Senior	MTAMWS	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
EM	Airport Operations Assistant Director	EMAOD5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
MT	Airport Operations Specialist	MTAOS1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
MT	Airport Operations Specialist Senior	MTAOP2	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
MT	Airport Operations Supervisor	MTAOS3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EP	Animal Control Manager	EPACM4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EP	Animal Control Officer	EPACO1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Animal Control Supervisor	EPAC03	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
IT	Applications & Business Process Manager	ITASB3	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	Applications Development Supervisor	ITADS4	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	Applications Programmer Analyst	ITAPA1	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	Applications Programmer Analyst Administrator (HS)	ITAPS2	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
IT	Applications Programmer Analyst Senior	ITAPS1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159

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					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
AS	Archivist	ASARC1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Assessment Specialist	HHAS01	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
BF	Assessor Administrative Supervisor	BFAAS3	E	BF615	\$49,516.94	\$63,134.09	\$76,751.25	\$4,126.41	\$5,261.17	\$6,395.94	\$23.806	\$30.353	\$36.900
BF	Assessor Information Specialist	BFAIS1	NE	BF205	\$31,864.05	\$39,830.06	\$47,796.07	\$2,655.34	\$3,319.17	\$3,983.01	\$15.319	\$19.149	\$22.979
BF	Assessor Information Specialist Lead	BFAIS3	NE	BF206	\$33,775.89	\$42,219.87	\$50,663.84	\$2,814.66	\$3,518.32	\$4,221.99	\$16.238	\$20.298	\$24.358
EC	Associate Planner	ECAP01	NE	EC211	\$44,338.82	\$55,423.52	\$66,508.22	\$3,694.90	\$4,618.63	\$5,542.35	\$21.317	\$26.646	\$31.975
AS	Auto Title Technical Support	ASATS1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Auto Title Technician	ASATT1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
AS	Auto Title Technician Senior	ASATS2	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
NR	Boettcher Mansion Supervisor	NRBMS4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
BF	Budget & Finance Assistant Director (LIB)	BFLBF4	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
EM	Budget & Finance Director (SO)	EMBFD5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
BF	Budget & Finance Manager (LIB)	BFMBFL	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
BF	Budget & Finance Supervisor (HS)	BFBS04	E	BF620	\$71,415.52	\$91,054.78	\$110,694.05	\$5,951.29	\$7,587.90	\$9,224.50	\$34.334	\$43.776	\$53.218
BF	Budget & Finance Supervisor (OS)	BFBFS4	E	BF620	\$71,415.52	\$91,054.78	\$110,694.05	\$5,951.29	\$7,587.90	\$9,224.50	\$34.334	\$43.776	\$53.218
BF	Budget & Purchasing Administrator	BFBPA2	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
EM	Budget & Risk Management Director	BFBRM5	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
BF	Budget Analyst	BFBA01	E	BF617	\$56,691.94	\$72,282.23	\$87,872.51	\$4,724.33	\$6,023.52	\$7,322.71	\$27.256	\$34.751	\$42.246
BF	Budget Analyst Senior	BFBAS1	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
BF	Budget Analyst Supervisor (HS)	BFBAS4	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
BF	Budget Manager	BFBMG4	E	BF621	\$75,645.51	\$98,339.17	\$121,032.82	\$6,303.79	\$8,194.93	\$10,086.07	\$36.368	\$47.278	\$58.189
BF	Budget Policy Analyst	BFBPA1	E	BF617	\$56,691.94	\$72,282.23	\$87,872.51	\$4,724.33	\$6,023.52	\$7,322.71	\$27.256	\$34.751	\$42.246
BF	Budget Supervisor (R&B)	BFRBA4	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
MT	Building Inspector	MTBI01	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
MT	Building Inspector Senior	MTBIS2	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
MT	Building Maintenance Electronics Technician	MTBME1	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
AS	Building Maintenance Manager (SO)	ASBMM4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
MT	Building Maintenance Technician HVAC	MTBMT1	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
MT	Building Permit Supervisor	MTBPS4	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
EM	Building Safety Director	EMDB06	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
EC	Building Safety Operations Manager	ECMBSO	E	EC620	\$70,055.22	\$89,320.41	\$108,585.59	\$5,837.94	\$7,443.37	\$9,048.80	\$33.680	\$42.943	\$52.205
NR	Buildings & Historic Sites Specialist	NRPCS1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EC	Buildings & Historic Sites Supervisor	ECBHS4	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
NR	Buildings & Historic Sites Team Lead	NRPCT3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EM	Business & Finance Director (HS)	EMDBF5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
AS	Business Administrator (SO)	ASBAD4	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Business Office Manager (SO)	ASBOM4	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
BF	Business Support Supervisor	BFBS4	E	BF616	\$52,983.12	\$67,553.48	\$82,123.84	\$4,415.26	\$5,629.46	\$6,843.65	\$25.473	\$32.478	\$39.483
AS	Business Technician	ASBT01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
MT	Campus Services Supervisor	MTCSS4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
SO	Captain	SOCPT5	E	SO6	\$124,811.88	\$128,558.09	\$132,304.29	\$10,400.99	\$10,713.17	\$11,025.36	\$60.006	\$61.807	\$63.608
HH	Career Coordinator	HHCC02	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
HH	Career Services Supervisor	HHCAR4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Career Specialist	HHCS01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
MT	Carpenter	MTCAR1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
MT	Carpenter (SO)	MTCAR1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044

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					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
HH	Case Services Specialist	HHCAS1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
HH	Casework Supervisor	HHCS04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Caseworker	HHCW01	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
HH	Caseworker Associate	HHACW1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Caseworker Lead	HHCWL3	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Caseworker PT	HHCAW1	NE	115	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
LP	Catalog & Collections Associate	LPCCA1	NE	LP209	\$37,560.81	\$46,951.01	\$56,341.22	\$3,130.07	\$3,912.58	\$4,695.10	\$18.058	\$22.573	\$27.087
MT	Chief Building Inspector	MTCBI4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
EM	Chief Deputy Assessor	EMCDA5	E	BF622	\$81,697.15	\$106,206.30	\$130,715.45	\$6,808.10	\$8,850.53	\$10,892.95	\$39.277	\$51.061	\$62.844
EM	Chief Deputy Clerk & Recorder	EMCCR5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
EM	Chief Deputy Coroner	EMCDC4	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
BF	Chief Deputy Treasurer	EMCDT5	E	BF622	\$81,697.15	\$106,206.30	\$130,715.45	\$6,808.10	\$8,850.53	\$10,892.95	\$39.277	\$51.061	\$62.844
EM	Chief Information Officer	EMCIO6	E	IT18	\$116,811.17	\$151,854.52	\$186,897.87	\$9,734.26	\$12,654.54	\$15,574.82	\$56.159	\$73.007	\$89.855
IT	Chief Information Security Officer	ITCIS1	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
IT	Chief Technology Officer	ITCTO5	E	IT17	\$107,166.21	\$139,316.07	\$171,465.93	\$8,930.52	\$11,609.67	\$14,288.83	\$51.522	\$66.979	\$82.436
HH	Child Support Analyst Lead	HHCSAL	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
HH	Child Support Financial Specialist	HHCSF1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
HH	Child Support Specialist	HHCSS1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Child Support Specialist Associate	HHACSS	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
HH	Child Support Supervisor	HHCSS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Children, Youth & Families Associate Director	HHAD05	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
EM	Children, Youth, Families & Adult Protection Director	EMCYF6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
EC	Civil Engineer	ECCE01	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Civil Engineer Associate	ECACE1	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
EC	Civil Engineer Special Projects	ECSPC2	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
EC	Civil Engineer Supervisor	ECCES3	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
EC	Civil Engineering Manager	ECCES4	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
EC	Civil Planning Engineer	ECCPE1	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Civil Planning Engineer Senior	ECCPE3	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
AS	Clerk & Recorder Investigator	ASCRI1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Clerk to the Boards & Commissions	ASCBC1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
HH	Clinic Assistant	HHCAL1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
HH	Clinical Casework Supervisor	HHCC04	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
HH	Clinical Caseworker	HHCCW1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Collaborative Management Program Manager	HHCMP3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
BF	Commercial Appraiser	BFAA01	NE	BF215	\$57,063.66	\$71,329.57	\$85,595.49	\$4,755.30	\$5,944.13	\$7,132.96	\$27.434	\$34.293	\$41.152
AS	Commissioners Executive Assistant	ASCES3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Commissioners Executive Assistant Senior	ASCES4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Communications Administrator (OS)	ASCTA3	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
AS	Communications Assistant	ASPCA1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
HH	Community & Workforce Development Assistant Director	HHADC4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EM	Community & Workforce Development Director	EMDCW5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
EM	Community Assistance Director	EMDCA6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
HH	Community Assistance Division Associate Director	HHADD5	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
AS	Community Connections Manager	ASCCM4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
EP	Community Corrections Coordinator	EPCC2	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
HH	Community Development Manager	HHCDVM	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Community Development Specialist	HHCDS1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
AS	Community Engagement Assistant Director	ASCEA4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
HH	Community Health Services Associate Director	HHCHD5	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
EM	Community Health Services Director	EMDCH6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
HH	Community Nutrition Program Manager	HHCNP5	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Community Relations Manager (SO)	ASCRM2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EP	Community Services Crew Lead	EPCSC2	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
HH	Community Services Project Manager	HHCSPM	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
IT	Compliance & Reporting Manager	ITCRM4	E	IT12	\$70,370.78	\$89,722.74	\$109,074.71	\$5,864.23	\$7,476.90	\$9,089.56	\$33.832	\$43.136	\$52.440
EP	Compliance Manager	EPSCM4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
MT	Concrete Finisher	MTCFI1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EC	Construction Inspection Supervisor	ECCIS4	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
EC	Construction Manager	ECCM02	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
EC	Construction Project Manager	ECCPM4	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Construction Project Manager (LIB)	ECCPM2	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
EC	Construction Services Assistant Director	ECADCS	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
BF	Contract Coordinator	BFCC01	E	BF617	\$56,691.94	\$72,282.23	\$87,872.51	\$4,724.33	\$6,023.52	\$7,322.71	\$27.256	\$34.751	\$42.246
EP	Coroner Investigator	EPCIO1	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
EP	Coroner Investigator Senior	EPCIS1	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
EP	Coroner Investigator Supervisor	EPCIS3	NE	217	\$61,063.55	\$76,329.44	\$91,595.33	\$5,088.63	\$6,360.79	\$7,632.94	\$29.357	\$36.697	\$44.036
EA	County Assessor	EOASSR	E	700	\$120,485.00	\$120,485.00	\$120,485.00	\$10,040.42	\$10,040.42	\$10,040.42	\$57.925	\$57.925	\$57.925
EA	County Attorney	APCAT	E	715	\$146,781.18	\$169,362.90	\$203,235.48	\$12,231.77	\$14,113.58	\$16,936.29	\$70.568	\$81.424	\$97.709
LG	County Attorney Associate	LGACT1	E	LGAS	\$82,478.44	\$107,221.98	\$131,965.51	\$6,873.20	\$8,935.17	\$10,997.13	\$39.653	\$51.549	\$63.445
LG	County Attorney Lead	LGACA3	E	LGLD	\$104,352.96	\$130,336.85	\$162,908.03	\$8,696.08	\$10,861.40	\$13,575.67	\$50.170	\$62.662	\$78.321
LG	County Attorney Senior	LGCAS2	E	LGSR	\$94,904.17	\$123,375.42	\$151,846.67	\$7,908.68	\$10,281.29	\$12,653.89	\$45.627	\$59.315	\$73.003
LG	County Attorney Staff	LGCAA1	E	LGST	\$68,005.07	\$86,706.68	\$105,408.29	\$5,667.09	\$7,225.56	\$8,784.02	\$32.695	\$41.686	\$50.677
EA	County Clerk & Recorder	EOC&R	E	700	\$120,485.00	\$120,485.00	\$120,485.00	\$10,040.42	\$10,040.42	\$10,040.42	\$57.925	\$57.925	\$57.925
EA	County Commissioner	EOBCC1	E	725	\$113,490.00	\$113,490.00	\$113,490.00	\$9,457.50	\$9,457.50	\$9,457.50	\$54.563	\$54.563	\$54.563
EA	County Commissioner	EOBCC	E	700	\$120,485.00	\$120,485.00	\$120,485.00	\$10,040.42	\$10,040.42	\$10,040.42	\$57.925	\$57.925	\$57.925
EA	County Coroner	EOCOR	E	700	\$120,485.00	\$120,485.00	\$120,485.00	\$10,040.42	\$10,040.42	\$10,040.42	\$57.925	\$57.925	\$57.925
EA	County Manager	APCA	E	710	\$150,727.50	\$187,013.75	\$223,300.00	\$12,560.63	\$15,584.48	\$18,608.33	\$72.465	\$89.910	\$107.356
AS	County Manager Executive Assistant	ASCAS3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EA	County Public Trustee	APPT	E	740	\$54,500.00	\$72,500.00	\$90,000.00	\$4,541.67	\$6,041.67	\$7,500.00	\$26.202	\$34.856	\$43.269
EA	County Sheriff	EOSHER	E	750	\$153,332.00	\$153,332.00	\$153,332.00	\$12,777.67	\$12,777.67	\$12,777.67	\$73.717	\$73.717	\$73.717
EA	County Surveyor	EOSURV	E	760	\$5,000.00	\$5,000.00	\$5,000.00	\$416.67	\$416.67	\$416.67	\$2.404	\$2.404	\$2.404
EA	County Treasurer	EOTRES	E	700	\$120,485.00	\$120,485.00	\$120,485.00	\$10,040.42	\$10,040.42	\$10,040.42	\$57.925	\$57.925	\$57.925
EP	Court Services Case Management Supervisor	EPCSM4	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
EP	Court Services Case Manager	EPCSM1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Court Services Lead	EPCSL2	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EP	Court Services Manager	EPCSM5	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
EP	Crime Analyst	EPCRA1	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
EM	Crime Laboratory Director	EMCLD5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
EP	Crime Laboratory DNA Technician Lead	EPCLTL	NE	219	\$68,611.00	\$85,763.76	\$102,916.51	\$5,717.58	\$7,146.98	\$8,576.38	\$32.986	\$41.233	\$49.479
EP	Crime Laboratory Quality Manager	EPCLQM	NE	218	\$64,727.36	\$80,909.20	\$97,091.04	\$5,393.95	\$6,742.43	\$8,090.92	\$31.119	\$38.899	\$46.678
EP	Crime Laboratory Supervisor	EPSCL3	NE	220	\$72,727.67	\$90,909.58	\$109,091.50	\$6,060.64	\$7,575.80	\$9,090.96	\$34.965	\$43.707	\$52.448

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
EP	Crime Scene Analyst	EPCSA1	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
EP	Criminal Justice Planner	EPCJP1	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EP	Criminalist	EPCRM1	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
EP	Criminalist Senior	EPCS02	NE	218	\$64,727.36	\$80,909.20	\$97,091.04	\$5,393.95	\$6,742.43	\$8,090.92	\$31.119	\$38.899	\$46.678
NR	CSU Extension Program Coordinator	NRPC02	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Customer Service Representative	ASCSR1	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
AS	Customer Service Representative Senior	ASSCR1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
AS	Data & Projects Manager	ASDPM3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Data Analyst	ASDA01	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
AS	Data Management Specialist	ASDMS1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
BF	Data Support Analyst (ASR)	BFDSA2	NE	BF209	\$40,227.63	\$50,284.54	\$60,341.44	\$3,352.30	\$4,190.38	\$5,028.45	\$19.340	\$24.175	\$29.010
IT	Database & System Administrator Supervisor	ITSDA4	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	Database Administrator	ITDA01	E	IT12	\$70,370.78	\$89,722.74	\$109,074.71	\$5,864.23	\$7,476.90	\$9,089.56	\$33.832	\$43.136	\$52.440
IT	Database Administrator Senior	ITDAS1	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
LP	Database Maintenance Receiving & Processing Collections Assistant	LPDBRA	NE	LP205	\$29,751.68	\$37,189.60	\$44,627.52	\$2,479.31	\$3,099.13	\$3,718.96	\$14.304	\$17.880	\$21.456
LP	Database Maintenance Receiving & Processing Collections Associate Lead	LPDBRL	NE	LP211	\$42,203.20	\$52,755.04	\$63,304.80	\$3,516.93	\$4,396.25	\$5,275.40	\$20.290	\$25.363	\$30.435
AS	Deeds Clerk	ASDC01	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
SO	Department Certified Detention Deputy Sheriff	EPNCD1	NE	SO2	\$59,896.69	\$72,592.52	\$85,288.35	\$4,991.39	\$6,049.38	\$7,107.36	\$28.796	\$34.900	\$41.004
BF	Deputy Assessor Appraisal	BFDA05	E	BF621	\$75,645.51	\$98,339.17	\$121,032.82	\$6,303.79	\$8,194.93	\$10,086.07	\$36.368	\$47.278	\$58.189
AS	Deputy Clerk to Public Trustee	ASCPT1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
AS	Deputy Clerk to the Board	ASDCB4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
LG	Deputy County Attorney	LGCA04	E	LGDC	\$111,093.98	\$138,867.47	\$166,640.97	\$9,257.83	\$11,572.29	\$13,886.75	\$53.411	\$66.763	\$80.116
EM	Deputy County Manager	EMDCAD	E	705	\$120,226.75	\$146,363.00	\$172,499.25	\$10,018.90	\$12,196.92	\$14,374.94	\$57.801	\$70.367	\$82.932
HH	Deputy Registrar	HHDR01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
HH	Deputy Registrar Lead	HHDR02	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
SO	Deputy Sheriff	SODS01	NE	SO2	\$59,896.69	\$72,592.52	\$85,288.35	\$4,991.39	\$6,049.38	\$7,107.36	\$28.796	\$34.900	\$41.004
SO	Deputy Sheriff Investigator	SODSI2	NE	SO3	\$72,234.06	\$81,126.42	\$90,018.77	\$6,019.51	\$6,760.53	\$7,501.56	\$34.728	\$39.003	\$43.278
SO	Deputy Sheriff Trainee	SODST1	NE	SO1	\$52,931.91	\$52,931.91	\$52,931.91	\$4,410.99	\$4,410.99	\$4,410.99	\$25.448	\$25.448	\$25.448
BF	Deputy Treasurer Accounting Manager	BFTAM4	E	BF620	\$71,415.52	\$91,054.78	\$110,694.05	\$5,951.29	\$7,587.90	\$9,224.50	\$34.334	\$43.776	\$53.218
EP	Detention Chaplain	EPDEC2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EP	Detention Classification Counselor	EPDCC1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EP	Detention Counseling Supervisor	EPDCS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EP	Detention Counselor	EPDC02	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Detention Inmate Services Manager	EPDIS5	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EP	Detention Program Supervisor	EPDPS4	E	614	\$44,073.82	\$56,194.12	\$68,314.42	\$3,672.82	\$4,682.84	\$5,692.87	\$21.189	\$27.016	\$32.843
EP	Detention Specialist	EPDS01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Development & Strategic Planning Manager	HHSPDM	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
DH	Development & Transportation Director	DHDDT6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
AS	Digital Communications Manager (SO)	ASDCM2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
LP	Director of Libraries	LPDLP6	E	LP623	\$83,146.50	\$108,090.45	\$133,034.40	\$6,928.88	\$9,007.54	\$11,086.20	\$39.974	\$51.967	\$63.959
SO	Division Chief	SODC06	E	SO7	\$136,932.60	\$140,354.83	\$143,777.05	\$11,411.05	\$11,696.24	\$11,981.42	\$65.833	\$67.478	\$69.124
HH	Education Coordinator	HHEC04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EP	Education Program Specialist (SO)	EPEPS1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
NR	Education Services Supervisor	NRESS3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
NR	Education Specialist (OS)	NRESP2	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
HH	Education Supervisor	HHED03	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
HH	Education Supervisor Senior	HHED04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EM	Elections Director	EMCRE5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
AS	Elections Projects Coordinator	ASSPC2	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
AS	Elections Supervisor	ASELS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Elections Technician	ASET01	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
MT	Electrician	MTELC1	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
MT	Electrician Senior	MTEOS1	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
HH	Eligibility Specialist	HHES01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
HH	Eligibility Specialist Associate	HHESA1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
HH	Eligibility Specialist Lead	HHESL3	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Eligibility Supervisor	HHPE4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
EP	Emergency Management Planning Coordinator	EPEPT1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EP	Emergency Operations Supervisor	EPEOS3	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
HH	Emergency Response Planner (PH)	HHERP2	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
HH	Emergency Response Supervisor	HHERS4	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Employee Relations & Organizational Development Specialist	ASEROD	E	614	\$44,073.82	\$56,194.12	\$68,314.42	\$3,672.82	\$4,682.84	\$5,692.87	\$21.189	\$27.016	\$32.843
AS	Employee Relations Manager (LIB)	ASERM3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Employment Coordinator	HHNCEC	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EC	Engineering Geologist	ECGEO1	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Engineering Inspector	ECEI01	NE	EC213	\$49,819.09	\$62,273.87	\$74,728.64	\$4,151.59	\$5,189.49	\$6,227.39	\$23.951	\$29.939	\$35.927
EC	Engineering Supervisor	ECSE04	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
IT	Enterprise Resources Planning System Analyst	ITESA1	E	IT12	\$70,370.78	\$89,722.74	\$109,074.71	\$5,864.23	\$7,476.90	\$9,089.56	\$33.832	\$43.136	\$52.440
IT	Enterprise Resources Planning System Analyst Senior	ITES1	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.31	\$40.196	\$51.250	\$62.304
IT	Enterprise Services Manager	ITESM4	E	IT17	\$107,166.21	\$139,316.07	\$171,465.93	\$8,930.52	\$11,609.67	\$14,288.83	\$51.522	\$66.979	\$82.436
EC	Environmental Engineer	ECEE01	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EM	Environmental Health Director	EMDEH5	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
HH	Environmental Health Specialist	HHEHS1	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
HH	Environmental Health Specialist Senior	HHEHS3	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
HH	Environmental Health Supervisor	HHEHS4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
HH	Epidemiologist	HHEPI1	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Epidemiology & Planning Supervisor	HHEPS4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
MT	Equipment Operator	MTEO01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
MT	Equipment Operator Senior	MTEOS1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
MT	Equipment Operator Trainer	MTEOT2	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EM	Events & Venues Director	EMEVD5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
EP	Evidence Custodian	EPEC04	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
EP	Evidence Technician	EPET01	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Executive Assistant	ASEA01	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EA	Executive Director (LIB)	APLIB	E	720	\$116,811.17	\$151,854.52	\$186,897.87	\$9,734.26	\$12,654.54	\$15,574.82	\$56.159	\$73.007	\$89.855
EP	Extradition Specialist	EPEXS1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
EC	Facilities & Construction Director (LIB)	ECLFD5	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
EM	Facilities Management Director	EMDPM6	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
MT	Facilities Operations Manager (LIB)	MTLFO4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Facilities Specialist	ASFT01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
MT	Facilities Supervisor (HS)	MTFS03	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
MT	Facilities Supervisor (LIB)	MTGML4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
NR	Fairgrounds Manager	NRFS04	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
MT	Fairgrounds Services Specialist	MTFSS1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
MT	Fairgrounds Services Supervisor	MTFSS3	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
HH	Family Support Worker	HHFSW1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
HH	Family Support Worker Lead	HHFSW3	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
BF	Finance & Administrative Manager	BFFAA4	E	BF620	\$71,415.52	\$91,054.78	\$110,694.05	\$5,951.29	\$7,587.90	\$9,224.50	\$34.334	\$43.776	\$53.218
DH	Finance & IT Services Director	DHDFI6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
BF	Finance Officer	BFFO02	E	BF622	\$81,697.15	\$106,206.30	\$130,715.45	\$6,808.10	\$8,850.53	\$10,892.95	\$39.277	\$51.061	\$62.844
BF	Financial Analyst Senior	BFFAS1	E	BF617	\$56,691.94	\$72,282.23	\$87,872.51	\$4,724.33	\$6,023.52	\$7,322.71	\$27.256	\$34.751	\$42.246
EP	Fingerprint Technician	EPFIT1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Fire Management Officer	EPFMO2	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Fleet Administrative Technician	ASATF1	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
BF	Fleet Analyst	BFFA03	NE	BF211	\$45,199.76	\$56,499.70	\$67,799.64	\$3,766.65	\$4,708.31	\$5,649.97	\$21.731	\$27.163	\$32.596
MT	Fleet Delivery Driver	MTFDD1	NE	205	\$30,346.71	\$37,933.39	\$45,520.07	\$2,528.89	\$3,161.12	\$3,793.34	\$14.590	\$18.237	\$21.885
MT	Fleet Maintenance Supervisor	MTFMS4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
MT	Fleet Manager	MTFM04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
MT	Fleet Mechanic	MTFM01	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Fleet Operations Manager	ASFO05	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
EM	Fleet Services Director	EMDFS6	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
HH	Fraud Investigator	HHFI01	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
HH	Fraud Investigator Supervisor	HHFS04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
MT	Fuel Systems Maintenance Technician	MTFSM1	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
EP	Fuels Crew Foreman	EPFCF2	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Fuels Crew Member	EPFCM1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
EC	General Services Assistant Director	ECADGS	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
IT	Geographic Information System Analyst	ITGA01	E	IT8	\$52,759.12	\$65,948.61	\$79,138.33	\$4,396.59	\$5,495.72	\$6,594.86	\$25.365	\$31.706	\$38.047
IT	Geographic Information System Analyst Lead (OS)	ITGAL2	E	IT10	\$60,331.60	\$76,922.79	\$93,513.98	\$5,027.63	\$6,410.23	\$7,792.83	\$29.006	\$36.982	\$44.959
IT	Geographic Information System Analyst Senior	ITGAS1	E	IT10	\$60,331.60	\$76,922.79	\$93,513.98	\$5,027.63	\$6,410.23	\$7,792.83	\$29.006	\$36.982	\$44.959
EC	Geographic Information System Survey Technician	ECST01	NE	EC212	\$46,999.14	\$58,748.93	\$70,498.72	\$3,916.60	\$4,895.74	\$5,874.89	\$22.596	\$28.245	\$33.894
BF	Grants Specialist	BFGS01	NE	BF212	\$47,911.75	\$59,889.69	\$71,867.62	\$3,992.65	\$4,990.81	\$5,988.97	\$23.034	\$28.793	\$34.552
AS	Graphics Design & Production Manager	ASGDC3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Graphics Design Specialist	ASGDS1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
AS	Graphics Technician (LIB)	ASCGT1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
MT	Grounds Maintenance Supervisor Senior	MTGMS4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
MT	Grounds Services Supervisor	MTGSS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Grounds Technician	MTGT02	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
MT	Head Start Bus Driver	MTBD01	NE	202	\$25,479.69	\$31,849.61	\$38,219.53	\$2,123.31	\$2,654.13	\$3,184.96	\$12.250	\$15.312	\$18.375
HH	Head Start Cook	HHHSC2	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
EM	Head Start Director	EMDHS5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
HH	Head Start Family Services Supervisor	HHHSS4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Head Start Health Coordinator	HHSHC1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
HH	Head Start Kitchen Lead	HHHSL	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
HH	Head Start Lead Teacher	HHLT02	E	611	\$35,977.37	\$45,871.14	\$55,764.92	\$2,998.11	\$3,822.60	\$4,647.08	\$17.297	\$22.053	\$26.810
HH	Head Start Manager	HHHSM5	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
HH	Head Start Teacher Associate	HHTA01	NE	203	\$27,008.47	\$33,760.58	\$40,512.70	\$2,250.71	\$2,813.38	\$3,376.06	\$12.985	\$16.231	\$19.477
HH	Health & Safety Supervisor	HHSHS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
HH	Health Educator	HHHE01	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
HH	Health Educator Lead	HHHEL3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EM	Health Promotion & Lifestyle Director	EMDHP6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
HH	Health Promotion Supervisor	HHHEC4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Healthcare Project Coordinator	HHHPC3	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
HH	Homeless System Navigator	HHHSY1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Human Resources Business Associate	ASBA01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Human Resources Business Partner	ASBA02	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Human Resources Business Partner Senior	ASBA03	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
DH	Human Resources Director	DHDHR6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
AS	Human Resources Manager	ASBA04	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
AS	Human Resources Technician Senior	ASHTS2	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EM	Human Services Deputy Director	EMDDS6	E	624	\$96,139.97	\$120,174.96	\$144,209.95	\$8,011.66	\$10,014.58	\$12,017.50	\$46.221	\$57.776	\$69.332
DH	Human Services Director	DHDHS6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
EP	Inmate Services Supervisor	EPISS4	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EP	Inmate Services Technician	EPBAT1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Inmate Worker Crew Lead	EPIWC2	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Intelligence Analyst	EPINA1	NE	215	\$54,346.34	\$67,932.93	\$81,519.51	\$4,528.86	\$5,661.08	\$6,793.29	\$26.128	\$32.660	\$39.192
LP	Interlibrary Loan Acquisition Associate	LPILLA	NE	LP209	\$37,560.81	\$46,951.01	\$56,341.22	\$3,130.07	\$3,912.58	\$4,695.10	\$18.058	\$22.573	\$27.087
LP	Interlibrary Loan Acquisition Associate Lead	LPILLL	NE	LP211	\$42,203.20	\$52,755.04	\$63,304.80	\$3,516.93	\$4,396.25	\$5,275.40	\$20.290	\$25.363	\$30.435
NR	Invasive Species Management Coordinator	NRISM2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
NR	Invasive Species Management Specialist	NRISM1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
BF	Inventory Control Specialist	BFICS1	NE	BF210	\$42,641.29	\$53,301.61	\$63,961.93	\$3,553.44	\$4,441.80	\$5,330.16	\$20.501	\$25.626	\$30.751
EP	Investigation Technician	EPIT01	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
IT	IT Business Analyst	ITBA01	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	IT Business Analyst Senior	ITBAS1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
EM	IT Director (LIB)	EMDIT5	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	IT Director (SO)	ITSOM6	E	IT17	\$107,166.21	\$139,316.07	\$171,465.93	\$8,930.52	\$11,609.67	\$14,288.83	\$51.522	\$66.979	\$82.436
IT	IT Manager (HS)	ITHSM5	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	IT Manager (PH)	ITPHM5	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	IT Manager (SO)	ITSOM4	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	IT Operations Supervisor (LIB)	ITOSL4	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	IT Project Manager	ITPRM1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
IT	IT Project Manager Senior	ITPMS1	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
IT	IT Services Manager (LIB)	ITSML2	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
IT	IT Systems & Security Manager (LIB)	ITSSM2	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
EM	Justice Services Assistant Director	EMDJS5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
DH	Justice Services Director	DHDJS6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
BF	Land Appraiser	BFLA02	NE	BF215	\$57,063.66	\$71,329.57	\$85,595.49	\$4,755.30	\$5,944.13	\$7,132.96	\$27.434	\$34.293	\$41.152
AS	Land Record Specialist	ASLRS1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Land Record Specialist Senior	ASLRS2	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
EC	Land Surveyor	ECLS03	NE	EC215	\$55,976.73	\$69,970.92	\$83,965.10	\$4,664.73	\$5,830.91	\$6,997.09	\$26.912	\$33.640	\$40.368
LG	Legal Secretary	LGLS01	NE	LGLS	\$40,608.79	\$50,760.98	\$60,913.18	\$3,384.07	\$4,230.08	\$5,076.10	\$19.523	\$24.404	\$29.285
LP	Librarian	LPLBN1	E	LP615	\$46,234.30	\$58,948.73	\$71,663.17	\$3,852.86	\$4,912.39	\$5,971.93	\$22.228	\$28.341	\$34.453
LP	Librarian PT	LPLBP1	NE	LP115	\$46,234.30	\$58,948.73	\$71,663.17	\$3,852.86	\$4,912.39	\$5,971.93	\$22.228	\$28.341	\$34.453
LP	Library Experience Assistant Director	LPADPS	E	LP620	\$66,681.16	\$85,018.47	\$103,355.79	\$5,556.76	\$7,084.87	\$8,612.98	\$32.058	\$40.874	\$49.690

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
LP	Library Operations Supervisor	LPOPS4	E	LP615	\$46,234.30	\$58,948.73	\$71,663.17	\$3,852.86	\$4,912.39	\$5,971.93	\$22.228	\$28.341	\$34.453
SO	Lieutenant	SOLT04	NE	SO5	\$110,655.82	\$116,227.43	\$121,799.03	\$9,221.32	\$9,685.62	\$10,149.92	\$53.200	\$55.879	\$58.557
HH	Long Term Care Case Management Supervisor	HHLCM4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Long Term Care Case Manager	HHLCM1	E	613	\$41,190.49	\$52,517.87	\$63,845.25	\$3,432.54	\$4,376.49	\$5,320.44	\$19.803	\$25.249	\$30.695
HH	Long Term Care Case Manager Lead	HHCML3	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
AS	Mail Clerk	ASMC01	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
AS	Mail Clerk (SO)	ASMCS1	NE	202	\$25,479.69	\$31,849.61	\$38,219.53	\$2,123.31	\$2,654.13	\$3,184.96	\$12.250	\$15.312	\$18.375
MT	Maintenance Aide (LIB)	MTMA01	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
MT	Maintenance Technician	MTMT01	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
BF	Mass Appraisal Manager	BFMAM4	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
HH	Mental Health Coordinator	HHMHC1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Mental Health Specialist	HHMHS1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Mental Health Specialist (HS)	HHMHS1	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
HH	Mental Health Specialist PT (HS)	HHMHSP	NE	115	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
EP	Mental Health Transition Planner	EPMHP1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Motor Vehicle Branch Manager	ASMVB4	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
AS	Motor Vehicle Division Manager	ASMVD5	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Motor Vehicle Supervisor	ASMVS3	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
NR	Natural Resources Specialist	NRNRS2	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
NR	Natural Resources Supervisor	NRNRS4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
NR	Natural Resources Team Lead	NRNRS3	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
HH	Navigator Coach	HHNCO2	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
IT	Network Administrator	ITNA01	E	IT10	\$60,331.60	\$76,922.79	\$93,513.98	\$5,027.63	\$6,410.23	\$7,792.83	\$29.006	\$36.982	\$44.959
IT	Network Administrator Senior	ITNAS1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
IT	Network Manager	ITNM04	E	IT14	\$83,607.52	\$106,599.59	\$129,591.66	\$6,967.29	\$8,883.30	\$10,799.30	\$40.196	\$51.250	\$62.304
HH	Nutritionist (HS)	HHNUT2	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
AS	Office Assistant	ASOS01	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
AS	Office Management Supervisor	ASSOM4	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EM	Open Space Assistant Director	EMDOS6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
IT	Operations Manager (IT)	ITIOM4	E	IT17	\$107,166.21	\$139,316.07	\$171,465.93	\$8,930.52	\$11,609.67	\$14,288.83	\$51.522	\$66.979	\$82.436
LP	Operations Page	LPLP01	NE	LP202	\$24,980.08	\$31,225.11	\$37,470.13	\$2,081.67	\$2,602.09	\$3,122.51	\$12.010	\$15.012	\$18.014
AS	Organizational Readiness Manager	ASRM04	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
MT	Painter	MTPTR1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
LG	Paralegal	LGPTR1	NE	LGPA	\$47,919.25	\$59,899.07	\$71,878.87	\$3,993.27	\$4,991.59	\$5,989.91	\$23.038	\$28.798	\$34.557
HH	Parent Support Specialist	HHPSS1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Park Ranger	EPPR01	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Park Ranger Lead	EPPRL3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
EP	Park Ranger Supervisor	EPSPR4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Park Services Specialist	MTPSS2	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
NR	Park Services Supervisor	NRPS04	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
MT	Park Services Team Lead	MTPST3	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
DH	Parks Director	DHDCR6	E	DH	\$108,539.40	\$141,101.22	\$173,663.04	\$9,044.95	\$11,758.44	\$14,471.92	\$52.182	\$67.837	\$83.492
MT	Parks Technician	MTPTE1	NE	205	\$30,346.71	\$37,933.39	\$45,520.07	\$2,528.89	\$3,161.12	\$3,793.34	\$14.590	\$18.237	\$21.885
MT	Parts Manager	MTPM04	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Parts Technician	MTPAT1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
BF	Payroll Specialist	BFPS1	NE	BF211	\$45,199.76	\$56,499.70	\$67,799.64	\$3,766.65	\$4,708.31	\$5,649.97	\$21.731	\$27.163	\$32.596

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
BF	Payroll Supervisor	BFPA04	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
BF	Payroll Technician	BFPT01	NE	BF210	\$42,641.29	\$53,301.61	\$63,961.93	\$3,553.44	\$4,441.80	\$5,330.16	\$20.501	\$25.626	\$30.751
EM	People & Culture Director (LIB)	EMERD5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
AS	Permit Technician	ASPT01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
BF	Personal Property Appraiser	BFPPA1	NE	BF210	\$42,641.29	\$53,301.61	\$63,961.93	\$3,553.44	\$4,441.80	\$5,330.16	\$20.501	\$25.626	\$30.751
BF	Personal Property Appraiser Supervisor	BFPPA4	E	BF619	\$66,125.48	\$84,309.99	\$102,494.49	\$5,510.46	\$7,025.83	\$8,541.21	\$31.791	\$40.534	\$49.276
EC	Planner	ECPNR1	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
EC	Planner (OS)	ECPOS1	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
HH	Planner (PH)	HHPHP2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
EC	Planner Senior	ECPS03	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Planner Senior (OS)	ECPOS2	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
EC	Planning & Projects Manager (OS)	ECPPM5	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
EC	Planning & Zoning Assistant Director	ECADPZ	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
EM	Planning & Zoning Director	EMDPZ6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
EC	Planning Supervisor	ECSP04	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
EC	Planning Supervisor (OS)	ECPOS4	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Plans Examiner	ECPE01	NE	EC215	\$55,976.73	\$69,970.92	\$83,965.10	\$4,664.73	\$5,830.91	\$6,997.09	\$26.912	\$33.640	\$40.368
EC	Plans Examiner Supervisor	ECPE04	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
MT	Plumber	MTPLU1	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
MT	Plumber Senior	MTPM01	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
EP	Polygraph Technician	EPPOT1	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
HH	Practice Coach	HHPC03	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
EP	Pretrial Case Manager	EPPCM1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Pretrial Case Manager Lead	EPPCM2	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EP	Pretrial Officer	EPPO01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
EP	Pretrial Services Program Administrator	EPPSA3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EP	Pretrial Supervisor	EPSPT4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Preventative Maintenance Technician	MTPMT1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
BF	Procurement & Travel Card Specialist	BFPTCS	NE	BF207	\$35,802.45	\$44,753.06	\$53,703.67	\$2,983.54	\$3,729.42	\$4,475.31	\$17.213	\$21.516	\$25.819
HH	Program Administrator	HHPA01	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Program Manager (HS)	HHHSP5	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
EP	Program Specialist (SO)	EPPS01	NE	205	\$30,346.71	\$37,933.39	\$45,520.07	\$2,528.89	\$3,161.12	\$3,793.34	\$14.590	\$18.237	\$21.885
IT	Project Management Office Manager (IT)	ITPMO4	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
EC	Project Management Supervisor (OS)	ECPMS4	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Project Manager	ECPM01	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
EC	Project Manager (OS)	ECPM02	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
EC	Project Manager Senior (OS)	ECPM03	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
AS	Promotions & Marketing Manager (LIB)	ASPM2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Public Affairs & Web Manager	ASPWC4	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Public Affairs Associate	ASPAA1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
AS	Public Affairs Coordinator	ASPAC2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
AS	Public Affairs Coordinator Senior	ASPAC3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EM	Public Affairs Director	EMPAD6	E	624	\$96,139.97	\$120,174.96	\$144,209.95	\$8,011.66	\$10,014.58	\$12,017.50	\$46.221	\$57.776	\$69.332
AS	Public Affairs Director (SO)	ASPIM4	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
AS	Public Affairs Manager (C&R)	ASPCR3	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930
AS	Public Affairs Manager (PH)	ASPAM3	E	619	\$62,976.65	\$80,295.22	\$97,613.80	\$5,248.05	\$6,691.27	\$8,134.48	\$30.277	\$38.603	\$46.930

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
EA	Public Health Administrator	APPH	E	730	\$152,250.00	\$203,000.00	\$253,750.00	\$12,687.50	\$16,916.67	\$21,145.83	\$73.197	\$97.596	\$121.995
HH	Public Health Coordinator	HHPHCG	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
EM	Public Health Deputy Director	EMDPH6	E	624	\$96,139.97	\$120,174.96	\$144,209.95	\$8,011.66	\$10,014.58	\$12,017.50	\$46.221	\$57.776	\$69.332
IT	Public Health Informatics Specialist	ITPHI2	E	IT12	\$70,370.78	\$89,722.74	\$109,074.71	\$5,864.23	\$7,476.90	\$9,089.56	\$33.832	\$43.136	\$52.440
HH	Public Health Nurse	HHPHN1	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Public Health Nurse Supervisor	HHPHN4	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
HH	Public Health Nutrition Supervisor	HHPH04	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Public Health Strategic Initiatives Coordinator	HHPHI3	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
LP	Public Services Assistant (LIB)	LPPSAT	NE	LP205	\$29,751.68	\$37,189.60	\$44,627.52	\$2,479.31	\$3,099.13	\$3,718.96	\$14.304	\$17.880	\$21.456
LP	Public Services Associate (LIB)	LPPSA1	NE	LP209	\$37,560.81	\$46,951.01	\$56,341.22	\$3,130.07	\$3,912.58	\$4,695.10	\$18.058	\$22.573	\$27.087
LP	Public Services Coordinator (LIB)	LPPSC2	E	LP616	\$49,470.70	\$63,075.15	\$76,679.59	\$4,122.56	\$5,256.26	\$6,389.97	\$23.784	\$30.325	\$36.865
LP	Public Services Coordinator Senior (LIB)	LPPSC3	E	LP617	\$52,933.65	\$67,490.41	\$82,047.16	\$4,411.14	\$5,624.20	\$6,837.26	\$25.449	\$32.447	\$39.446
LP	Public Services Manager (LIB)	LPPSM5	E	LP619	\$61,741.81	\$78,720.81	\$95,699.81	\$5,145.15	\$6,560.07	\$7,974.98	\$29.684	\$37.847	\$46.010
LP	Public Services Supervisor (LIB)	LPPSS4	E	LP617	\$52,933.65	\$67,490.41	\$82,047.16	\$4,411.14	\$5,624.20	\$6,837.26	\$25.449	\$32.447	\$39.446
BF	Purchasing Agent	BFPA01	E	BF613	\$43,250.01	\$55,143.76	\$67,037.52	\$3,604.17	\$4,595.31	\$5,586.46	\$20.793	\$26.511	\$32.230
BF	Purchasing Agent Senior	BFSS1	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
BF	Purchasing Agent Special Projects	BFPAS1	E	BF615	\$49,516.94	\$63,134.09	\$76,751.25	\$4,126.41	\$5,261.17	\$6,395.94	\$23.806	\$30.353	\$36.900
BF	Purchasing Operations Manager	BFPOS4	E	BF621	\$75,645.51	\$98,339.17	\$121,032.82	\$6,303.79	\$8,194.93	\$10,086.07	\$36.368	\$47.278	\$58.189
HH	Quality Assurance Analyst	HHQAA1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Quality Assurance Specialist	HHQAS1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
HH	Quality Assurance Supervisor	HHQAS4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Radio Maintenance Technician	MTRMT1	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
MT	Radio Maintenance Technician Senior	MTRMT2	NE	217	\$61,063.55	\$76,329.44	\$91,595.33	\$5,088.63	\$6,360.79	\$7,632.94	\$29.357	\$36.697	\$44.036
HH	Rate Negotiation Specialist	HHRNS1	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
BF	Real Estate Assistant	BFREA1	NE	BF211	\$45,199.76	\$56,499.70	\$67,799.64	\$3,766.65	\$4,708.31	\$5,649.97	\$21.731	\$27.163	\$32.596
BF	Real Estate Program Supervisor	BFRES3	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
BF	Real Property & Geographic Information System Manager	BFMRP4	E	BF618	\$61,227.30	\$78,064.80	\$94,902.31	\$5,102.27	\$6,505.40	\$7,908.53	\$29.436	\$37.531	\$45.626
BF	Real Property & Geographic Information System Specialist	BFRPG1	NE	BF208	\$37,950.59	\$47,438.24	\$56,925.89	\$3,162.55	\$3,953.19	\$4,743.82	\$18.245	\$22.807	\$27.368
BF	Real Property Specialist Lead	BFRPL2	NE	BF210	\$42,641.29	\$53,301.61	\$63,961.93	\$3,553.44	\$4,441.80	\$5,330.16	\$20.501	\$25.626	\$30.751
AS	Recording Manager	ASRMG4	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Recording Supervisor	ASRE03	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
AS	Records & Information Manager	ASRIM3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Records Clerk	ASRC02	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
AS	Records Management Technician	ASRMT1	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
AS	Records Section Manager (SO)	ASRSM4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
AS	Records Supervisor (SO)	ASREC4	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
AS	Records Technician (SO)	ASRT01	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Records Technician Lead (SO)	ASRT03	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
HH	Recovery Specialist	HHRES1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Recreational Program Specialist	EPPRS1	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
AS	Recruiter (SO)	ASSOR3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
AS	Recruitment Coordinator (LIB)	ASPRC1	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
NR	Region Coordinator	NRRPC2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
HH	Regional Homeless Coordinator	HHRHC3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
HH	Registered Dietitian	HHRD01	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
BF	Research & Grants Coordinator	BFRGC1	NE	BF214	\$53,833.64	\$67,292.05	\$80,750.46	\$4,486.14	\$5,607.67	\$6,729.21	\$25.882	\$32.352	\$38.822

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
EC	Research Specialist	ECRS01	NE	EC211	\$44,338.82	\$55,423.52	\$66,508.22	\$3,694.90	\$4,618.63	\$5,542.35	\$21.317	\$26.646	\$31.975
BF	Residential Appraiser	BFRA01	NE	BF212	\$47,911.75	\$59,889.69	\$71,867.62	\$3,992.65	\$4,990.81	\$5,988.97	\$23.034	\$28.793	\$34.552
MT	Residential Custodian	MTRCU1	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
AS	Resiliency Program Manager	ASRPM3	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
EC	Right of Way Surveyor Supervisor	ECRWS3	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
BF	Risk Analyst	BFRAN2	E	BF617	\$56,691.94	\$72,282.23	\$87,872.51	\$4,724.33	\$6,023.52	\$7,322.71	\$27.256	\$34.751	\$42.246
HH	RN Utilization Review	HHRNU1	E	614	\$44,073.82	\$56,194.12	\$68,314.42	\$3,672.82	\$4,682.84	\$5,692.87	\$21.189	\$27.016	\$32.843
HH	RN Utilization Review PT	HHRN01	NE	114	\$44,073.82	\$56,194.12	\$68,314.42	\$3,672.82	\$4,682.84	\$5,692.87	\$21.189	\$27.016	\$32.843
MT	Road & Bridge Crew Lead	MTCLR3	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EM	Road & Bridge Director	EMDRB6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
EC	Road & Bridge Operations Manager	ECRBO5	E	EC622	\$80,141.02	\$104,183.32	\$128,225.63	\$6,678.42	\$8,681.94	\$10,685.47	\$38.529	\$50.088	\$61.647
EC	Road & Bridge Project Manager	ECPM04	E	EC619	\$64,865.95	\$82,704.08	\$100,542.22	\$5,405.50	\$6,892.01	\$8,378.52	\$31.186	\$39.762	\$48.338
EC	Road & Bridge Supervisor	ECRBS4	E	EC616	\$51,973.92	\$66,266.75	\$80,559.58	\$4,331.16	\$5,522.23	\$6,713.30	\$24.987	\$31.859	\$38.731
EC	Road & Bridge Supervisor Senior	ECSRB4	E	EC618	\$60,061.06	\$76,577.85	\$93,094.65	\$5,005.09	\$6,381.49	\$7,757.89	\$28.876	\$36.816	\$44.757
MT	Road & Bridge Technician	MTRBT1	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
EM	Safety & Compliance Director	EMSCS5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
AS	Safety & Compliance Technician	ASSCT2	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Safety & Security Coordinator (LIB)	EPSSC2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Safety Coordinator (R&B)	MTRSC2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
EP	Security & Facility Safety Manager	EPSFM3	E	620	\$68,014.78	\$86,718.84	\$105,422.91	\$5,667.90	\$7,226.57	\$8,785.24	\$32.699	\$41.692	\$50.684
SO	Sergeant	SOSGT4	NE	SO4	\$93,167.99	\$100,040.41	\$106,912.82	\$7,764.00	\$8,336.70	\$8,909.40	\$44.792	\$48.096	\$51.400
IT	Service Desk Supervisor	ITSDS4	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
AS	Sheriff Executive Assistant	ASSEA3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
MT	Shop Coordinator	MTSC01	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Social Work Coordinator (LIB)	HHSWC2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
IT	Software Quality Analyst	ITSQA1	E	IT10	\$60,331.60	\$76,922.79	\$93,513.98	\$5,027.63	\$6,410.23	\$7,792.83	\$29.006	\$36.982	\$44.959
IT	Software Quality Analyst Senior	ITSQS1	E	IT12	\$70,370.78	\$89,722.74	\$109,074.71	\$5,864.23	\$7,476.90	\$9,089.56	\$33.832	\$43.136	\$52.440
IT	Software Systems Administrator	ITSSA1	E	IT10	\$60,331.60	\$76,922.79	\$93,513.98	\$5,027.63	\$6,410.23	\$7,792.83	\$29.006	\$36.982	\$44.959
AS	Special Events Coordinator	ASSEC2	NE	207	\$34,097.57	\$42,621.96	\$51,146.35	\$2,841.46	\$3,551.83	\$4,262.20	\$16.393	\$20.491	\$24.590
AS	Special Events Supervisor	ASSEC3	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Special Projects Administrator	ASSPA2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
AS	Special Projects Coordinator	ASSPC1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
NR	Stewardship Manager	NRSM04	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
HH	Strategic Planning & Quality Improvement Coordinator	HHSPQ3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EM	Strategy & Engagement Director (LIB)	EMSED5	E	622	\$77,806.81	\$101,148.86	\$124,490.90	\$6,483.90	\$8,429.07	\$10,374.24	\$37.407	\$48.629	\$59.851
MT	Streets Maintenance Worker	MTSW01	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
EP	Supply Operations Supervisor	EPSOS4	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EP	Supply Technician	EPST01	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
MT	Support Services Lead	MTSSL3	NE	208	\$36,143.42	\$45,179.28	\$54,215.13	\$3,011.95	\$3,764.94	\$4,517.93	\$17.377	\$21.721	\$26.065
MT	Support Services Specialist	MTSSS1	NE	203	\$27,008.47	\$33,760.58	\$40,512.70	\$2,250.71	\$2,813.38	\$3,376.06	\$12.985	\$16.231	\$19.477
MT	Support Services Supervisor	MTSSS4	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
EC	Surveyor Research Analyst	ECSRA1	E	EC615	\$48,573.76	\$61,931.54	\$75,289.32	\$4,047.81	\$5,160.96	\$6,274.11	\$23.353	\$29.775	\$36.197
AS	Sustainability Coordinator	ADESC2	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
IT	System Administrator	ITSYA1	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	System Administrator Senior	ITSYS1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
IT	System Administrator Supervisor	ITSA04	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
IT	System Analyst	ITSA01	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	System Analyst Manager	ITSMA5	E	IT17	\$107,166.21	\$139,316.07	\$171,465.93	\$8,930.52	\$11,609.67	\$14,288.83	\$51.522	\$66.979	\$82.436
IT	System Analyst Senior	ITASS1	E	IT13	\$76,704.15	\$97,797.79	\$118,891.43	\$6,392.01	\$8,149.82	\$9,907.62	\$36.877	\$47.018	\$57.159
IT	System Analyst Supervisor	ITSAS4	E	IT15	\$91,132.20	\$116,193.55	\$141,254.91	\$7,594.35	\$9,682.80	\$11,771.24	\$43.814	\$55.862	\$67.911
IT	System Coordinator	ITSC01	NE	IT7	\$48,851.03	\$61,063.79	\$73,276.55	\$4,070.92	\$5,088.65	\$6,106.38	\$23.486	\$29.358	\$35.229
IT	System Support Specialist	ITSSS1	NE	IT5	\$41,881.89	\$52,352.36	\$62,822.83	\$3,490.16	\$4,362.70	\$5,235.24	\$20.136	\$25.169	\$30.203
BF	Tax District Special Programs Supervisor	BFSTD4	E	BF616	\$52,983.12	\$67,553.48	\$82,123.84	\$4,415.26	\$5,629.46	\$6,843.65	\$25.473	\$32.478	\$39.483
IT	Technical Administrator	ITTAD1	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
EC	Technical Support & Research Supervisor	ECTSR3	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
IT	Technical Support Administrator	ITTST3	E	IT9	\$55,862.59	\$71,224.81	\$86,587.02	\$4,655.22	\$5,935.40	\$7,215.59	\$26.857	\$34.243	\$41.628
IT	Technical Support Analyst	IT TSA1	NE	IT8	\$52,759.12	\$65,948.61	\$79,138.33	\$4,396.59	\$5,495.72	\$6,594.86	\$25.365	\$31.706	\$38.047
IT	Technical Support Analyst (ASR)	IT TAA1	NE	IT8	\$52,759.12	\$65,948.61	\$79,138.33	\$4,396.59	\$5,495.72	\$6,594.86	\$25.365	\$31.706	\$38.047
IT	Technical Support Supervisor	ITTST4	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
IT	Technical Support Technician	ITTST1	NE	IT5	\$41,881.89	\$52,352.36	\$62,822.83	\$3,490.16	\$4,362.70	\$5,235.24	\$20.136	\$25.169	\$30.203
IT	Technical Support Technician Senior	ITSTS1	NE	IT6	\$45,232.44	\$56,540.55	\$67,848.66	\$3,769.37	\$4,711.71	\$5,654.05	\$21.746	\$27.183	\$32.620
EP	Tobacco Compliance Inspector	EPTCC1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
MT	Trades Crew Lead	MTCLT3	NE	216	\$57,607.12	\$72,008.90	\$86,410.68	\$4,800.59	\$6,000.74	\$7,200.89	\$27.696	\$34.620	\$41.544
EC	Trades Services Assistant Director	ECADTS	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
MT	Trades Supervisor	MTST02	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Traffic Clerk	ASTC01	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
MT	Traffic Maintenance Crew Lead	MTCTM3	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EC	Traffic Section Supervisor	ECTTS3	E	EC621	\$74,204.65	\$96,466.04	\$118,727.43	\$6,183.72	\$8,038.84	\$9,893.95	\$35.675	\$46.378	\$57.080
MT	Traffic Specialist Senior	MTTSS1	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
NR	Trail Services Specialist	NRTSS2	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
NR	Trail Services Team Lead	NRTSS3	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
IT	Training & Communications Specialist	IT TCS1	E	IT11	\$65,158.13	\$83,076.61	\$100,995.10	\$5,429.84	\$6,923.05	\$8,416.26	\$31.326	\$39.941	\$48.555
AS	Training & Development Manager (LIB)	ASTDM3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
AS	Training Coordinator	ASTRC2	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
MT	Training Coordinator (R&B)	MTTCR2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
AS	Training Specialist	ASTSP2	NE	213	\$48,368.05	\$60,460.06	\$72,552.08	\$4,030.67	\$5,038.34	\$6,046.01	\$23.254	\$29.067	\$34.881
AS	Training Specialist (LIB)	ASTSL2	E	615	\$47,158.99	\$60,127.71	\$73,096.43	\$3,929.92	\$5,010.64	\$6,091.37	\$22.673	\$28.908	\$35.143
AS	Training Specialist (MV)	ASTSMV	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EM	Transportation & Engineering Director	EMDTE6	E	623	\$84,809.43	\$110,252.26	\$135,695.08	\$7,067.45	\$9,187.69	\$11,307.92	\$40.774	\$53.006	\$65.238
EC	Transportation Planner	ECTP01	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
BF	Treasury Tax Manager	BFTAM3	E	BF616	\$52,983.12	\$67,553.48	\$82,123.84	\$4,415.26	\$5,629.46	\$6,843.65	\$25.473	\$32.478	\$39.483
SO	Undersheriff	SOUS06	E	SO8	\$148,808.30	\$151,778.59	\$154,748.87	\$12,400.69	\$12,648.22	\$12,895.74	\$71.542	\$72.970	\$74.398
MT	Utility Locator	MTULO1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
MT	Vehicle Maintenance Laborer	MTVML1	NE	204	\$28,628.97	\$35,786.22	\$42,943.46	\$2,385.75	\$2,982.19	\$3,578.62	\$13.764	\$17.205	\$20.646
HH	Veterans Services Officer	HHVSO1	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
EP	Victim Services Counselor	EPVSC1	NE	212	\$45,630.24	\$57,037.80	\$68,445.36	\$3,802.52	\$4,753.15	\$5,703.78	\$21.938	\$27.422	\$32.906
EP	Victim Services Supervisor	EPVSC4	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EP	Video Evidence Technician	EPVET1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
NR	Visitor Information Coordinator	NRVIC2	E	616	\$50,460.12	\$64,336.65	\$78,213.18	\$4,205.01	\$5,361.39	\$6,517.76	\$24.260	\$30.931	\$37.602
NR	Visitor Relations Coordinator	NRVRC2	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
EP	Visitor Services Manager	EPVSM4	E	621	\$72,043.35	\$93,656.35	\$115,269.35	\$6,003.61	\$7,804.70	\$9,605.78	\$34.636	\$45.027	\$55.418
HH	Volunteer & Community Specialist	HHVCS1	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629

OCC Group	Job Title	Job Code	FLSA	Pay Grade	Annual			Monthly			Hourly		
					Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
AS	Volunteer Program Specialist	ASVPS2	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
AS	Volunteer Program Supervisor	ASVPS3	NE	214	\$51,270.13	\$64,087.67	\$76,905.20	\$4,272.51	\$5,340.64	\$6,408.77	\$24.649	\$30.811	\$36.974
EP	Warrants Supervisor	EPWS04	NE	211	\$43,047.39	\$53,809.24	\$64,571.09	\$3,587.28	\$4,484.10	\$5,380.92	\$20.696	\$25.870	\$31.044
EP	Warrants Technician	EPWT01	NE	209	\$38,312.03	\$47,890.03	\$57,468.04	\$3,192.67	\$3,990.84	\$4,789.00	\$18.419	\$23.024	\$27.629
IT	Web Content Coordinator (LIB)	ITWCC1	E	IT8	\$52,759.12	\$65,948.61	\$79,138.33	\$4,396.59	\$5,495.72	\$6,594.86	\$25.365	\$31.706	\$38.047
MT	Welder	MTWDR1	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
HH	Women, Infants & Children Educator	HHWE01	NE	206	\$32,167.52	\$40,209.40	\$48,251.27	\$2,680.63	\$3,350.78	\$4,020.94	\$15.465	\$19.331	\$23.198
HH	Women, Infants & Children Educator Lead	HHWEL3	NE	210	\$40,610.75	\$50,763.44	\$60,916.12	\$3,384.23	\$4,230.29	\$5,076.34	\$19.524	\$24.405	\$29.287
AS	Workforce Data Analyst (HS)	ASWDA3	E	617	\$53,992.32	\$68,840.22	\$83,688.10	\$4,499.36	\$5,736.68	\$6,974.01	\$25.958	\$33.096	\$40.235
HH	Workforce Development & Quality Improvement Coordinator	HHDQI3	E	618	\$58,311.71	\$74,347.43	\$90,383.15	\$4,859.31	\$6,195.62	\$7,531.93	\$28.034	\$35.744	\$43.453
EC	Zoning Inspections Supervisor	ECZI03	E	EC617	\$55,612.09	\$70,905.42	\$86,198.75	\$4,634.34	\$5,908.79	\$7,183.23	\$26.737	\$34.089	\$41.442
EC	Zoning Inspector	ECZI01	NE	EC211	\$44,338.82	\$55,423.52	\$66,508.22	\$3,694.90	\$4,618.63	\$5,542.35	\$21.317	\$26.646	\$31.975